

**THE BOARD OF STUDIES  
DEPARTMENT OF  
SOCIOLOGY**

**SOPHIA COLLEGE  
(AUTONOMOUS)  
AFFILIATED TO THE  
UNIVERSITY OF MUMBAI**



**SOPHIA COLLEGE**  
(AUTONOMOUS)

Affiliated to the University of Mumbai  
Syllabi for F.Y., S.Y, T.Y. Semester I-VI  
Program: B. A.  
Course: **Sociology**

(Choice Based Credit System with effect from the year 2020-21)

List of Course Titles and Course Codes

Department: SOCIOLOGY      Year 2018-19

Class	Sem	Paper No.	Course Title	Course Credits	Course Code
FYBA	I	I	Foundations of Sociology	03	SBA.SOC.101
FYBA	II	I	Fundamentals of Sociology	03	SBA.SOC.201
SYBA	III	II	Indian Society: Structure and Change	03	SBA.SOC.301
SYBA	III	III	Contemporary Issues in Indian society	03	SBA.SOC.302
SYBA	IV	II	Sociology of Development	03	SBA.SOC.401
SYBA	IV	III	Emerging Fields in Sociology	03	SBA.SOC.402
TYBA	V	IV	Social Theory	04	SBA.SOC.501
TYBA	V	V(A)	Sociology of Work	04	SBA.SOC.502A
		V(B)	Sociology of Agrarian society	04	SBA.SOC.502B
TYBA	V	VI	Sociology of Gender	3.5	SBA.SOC.503
TYBA	V	VII	Sociology of Human Resource Development	04	SBA.SOC.504
TYBA	V	VIII	State Civil society and Social Movements	04	SBA.SOC.505
TYBA	V	IX	Quantitative Social Research	3.5	SBA.SOC.506
TYBA	VI	IV	Theoretical Anthropology	04	SBA.SOC.601
TYBA	VI	V(A)	Sociology of Informal sector	04	SBA.SOC.602A
		V(B)	Development and changes in Agrarian society	04	SBA.SOC.602B
TYBA	VI	VI	Gender and Society in India: Emerging Issues	3.5	SBA.SOC.603
TYBA	VI	VII	Sociology of Organizations	04	SBA.SOC.604
TYBA	VI	VIII	Sociology of Marginalized groups	04	SBA.SOC.605
TYBA	VI	IX	Qualitative Social Research	3.5	SBA.SOC.606

Head of Department \_\_\_\_\_

**SOCIOLOGY**  
**TYBA PAPER IV**  
**SEMESTER V**  
**CREDITS 04**  
**SOCIAL THEORY**

**Objectives**

- **To provide the students of Sociology with the understanding of Sociological Theory**
- **To train students in the application of these theories to social situations**

**Unit I Foundations of Classical Sociological Theory** (30 Lectures)

1. Historical Context: The Enlightenment  
(Intellectual Influence and historical background for each sociologist)
2. August Comte
3. Herbert Spencer
4. Emile Durkheim
5. Max Weber

**Unit II Structural Functionalism** (15 Lectures)

(Intellectual Influence and historical background for each sociologist)

1. Talcott Parsons
  - Voluntaristic Theory of Social Action
  - Theory on social system (AGIL analysis)
2. Merton's functionalism
  - Definition of function,
  - Middle range theories,
  - Functional Alternatives

**Unit III Conflict theories** (15 Lectures)

(Intellectual Influence and historical background for each sociologist)

1. Karl Marx
  - Dialectic Materialism
  - Class conflict
  - Alienation

## 2. Ralph Dahrendorf Conflict Theory,

- Power and Authority,
- Functions of social conflict

INTERNAL ASSESSMENT 20 MARKS

### **Reading List**

1. Adams, B.Nand Sydie, R.A.2001 Sociological Theory I &II Great Britain, Weidenfeld &Nicolson.
2. Coser Lewis 1971, Masters of Sociological Thought (2<sup>nd</sup> ed) Harcourt Brace Jovanovich, Inc.
3. Delaney Tim, 2005, Contemporary Social Theory –Investigation and Application, Delhi Pearson Education Inc.
4. Fletcher Ronald 2000, The Making of Sociology –A study of Sociological Theory Beginnings and Foundations ,New Delhi Rawat Publications.
5. Joseph Jonathan (ed) 2005 .Social Theory Edinburg, Edinburg University Press.
6. Ritzer George, 1988, Sociological Theory (2<sup>nd</sup> ed.)New York Mc Graw-Hill Publication.
7. Ritzer George, 1996 Sociological Theory (4<sup>th</sup> ed) New York Mc Graw-Hill Publication.
8. Srivastsan R, History of Development Thought, a critical Anthology (ed) 2012, New Delhi, Routledge Taylor and Francis Group.
9. Turner Jonathan, 2001, The Structure of Sociological theory (4<sup>th</sup> ed.), Jaipur, Rawat Publication.
10. Wallace Ruth.A.2006, Contemporary Sociological Theory U.S.A, Prentice Hall.

**SOCIOLOGY**  
**TYBA PAPER IV**  
**SEMESTER VI**  
**CREDITS 04**  
**THEORETICAL ANTHROPOLOGY**

**Objectives**

- **To provide the students with the understanding of Theoretical Anthropology.**
- **To train students in the application of these theories to social situations.**

**Unit I Introduction to Anthropology**

(20 Lectures)

1. Nature and scope of Anthropology
2. Sub-disciplines within anthropology Physical, Cultural, Archaeology, Linguistic,
3. Relation with sociology as a discipline
4. Field methods in Anthropology:

**Unit II Early Thought**

(20 Lectures)

1. Evolution – Edward Tylor, L.H. Morgan
2. Historical Particularism – Franz Boas
3. Functionalism- Malinowski's Theory of Need
4. Colonial Anthropology Verrier Elvin's Methods of a Freelance Anthropologist

**Unit III Later Development**

(20 Lectures)

1. Culture and Personality- Margaret Mead's Coming of Age in Samoa
2. Patterns of Culture – Ruth Benedict
3. Marxian Feminism- Eleanor Burke Leacock
4. Interpretative Anthropology – Clifford Geertz' Thick Description :  
“Deep Play: Notes on the Balinese Cockfight”

**INTERNAL ASSESSMENT 20 MARKS**

## Reading List

1. Barnard, Alan .2000 History and Theory in Anthropology .United Kingdom .The Press Syndicate of the University of Cambridge.
2. Guha Ramachandran 2007.Between Anthropology and Literature: The Ethnographies of Verrier Elwin in Uberoi Patricia: Sundar Nandini and Satish Deshpande (ed) Anthropology in the East 330-359 Ranikhet: Permanent Black
3. Harris Marvin, 2001.The Rise of Anthropological Theory: A History of Theories of Culture Jaipur Rawat Publication.
4. Kottak Conrad Phillip, 1997 Anthropology, The Exploration of Human Diversity .New York The McGraw –Hill Companies Inc.
5. MacGee R Jonand Warm Richard L Anthropological Theory and Introductory History (4<sup>th</sup> ed) 2008 McGraw –Hill New York
6. Mair Lucy 1965An Introduction to Social Anthropology (2<sup>nd</sup> ed) 1965 New Delhi India
7. Moore Jerry 2009 Visions of Culture an introduction to Anthropological Theories and Theorists (3<sup>rd</sup> ed ) United Kingdom Rowen and Little Publishers
8. Thomas Hylland Eriksen1988.What is Anthropology, Jaipur Rawat publications
9. Thomas Hylland Eriksen and Finn Sivert Nielsen, AHistory of Anthropology, 2008, Jaipur Rawat Publications

**SOCIOLOGY**  
**TYBA PAPER V A**  
**SEMESTER V**  
**CREDITS 04**  
**SOCIOLOGY OF WORK**

**Objectives**

- **To introduce students to the area of industrial sociology**
- **To help students to develop sociological understanding of the changes taking place in the area**

**Unit I Basic Concepts** (20 Lectures)

- a. Work–Meaning, varieties of work
- b. Work behavior, Work environment, Work ethics and Work culture
- c. Industry – Meaning, characteristics, evolution, impact
- d. Pre-conditions and consequences of industrialization

**Unit II Changing Division of Labour** (20 Lectures)

- a. Fordism and post Fordism
- b. Post Industrialism
- c. Emergence of service industry – BPO, KPO, Outsourced Staff

**Unit III Trends in Industry** (20 Lectures)

- a. Liberalization, Privatization and Globalization – Meaning, features, impact
- b. Work and automation
- c. Industrial relations and Trade Unions

INTERNAL ASSESSMENT 20 MARKS



## Reading list

1. Bhowmik, Sharit K. (2004). Work in globalizing economy: Reflections on outsourcing in India. *Labour, Capital and Society*, 37 (1&2).
2. Desai, Ashok. (2006). 'Outsourcing Identities-Call Centres and Cultural Transformation in India', *Economic and Political Weekly*, January, Vol 41.
3. Dutt and Sundaram. (2007) *Indian Economy*, New Delhi: Chand Publications.
4. Edgell.S. (2006). *The Sociology of Work*. United Kingdom: Sage Publications.
5. Ignatius, Chithelen. (2004). 'Outsourcing to India, Causes, Reaction and Prospects', *Economic and Political Weekly*, 6, Vol 39.
6. Kofman and Younges 2003, *Globalisation, theory and practice continuum*, London
7. Friedman T. *World is Flat : A brief history of globalised world in 21<sup>st</sup> century* ,  
Penguin – London
8. Krishan Kumar 2005. *From post-industrial to post modern society*. Blackwell publishing.
9. Korzysynski, Lynne. MacDonald, C. (2009). *The Globalisation of Nothing and the Outsourcing of Service Work*.
10. Ramaswamy.E.A. and Ramaswamy.U. (1981). *Industry and Labour*. Delhi: Oxford University Press.
11. Ramesh, Babu. (2004). "Cyber Coolies in BPO: Insecurities and Vulnerabilities of Non Standard work", *Economic and Political weekly*, 31 January, pp. 492-497.
12. Rao, Subba. (2011). *Essentials of Human Resource Management and Industrial Relations*. Himalaya Publications.
13. Tonkiss Fran. 2008. *Contemporary Economic Sociology*. London and New York: Routledge.

**SOCIOLOGY**  
**TYBA PAPER V A**  
**SEMESTER VI**  
**CREDITS 04**  
**SOCIOLOGY OF INFORMAL SECTOR**

**Objectives**

- **To develop a sociological understanding of the issues related to the informal sector.**
- **To introduce students to the growing sector of informal workers in the Indian economy**
- **To introduce students to the understanding of issues related with the informal sector in the context of globalization.**
- **To engage students with current debates on outsourcing, downsizing, social clause, social security and role of ICT**

**Unit I Organization of work** (20 Lectures)

- a. Formal and Informal sector: Distinction
- b. The nature of informal sector: characteristics, problems
- c. Theoretical Perspectives: Dualist, Structuralism and Legalist

**Unit II Workers in Informal sector** (20 Lectures)

- a. Women workers (Feminization of Work force)
- b. Contract workers, Casual workers, Home based workers
- c. Agricultural workers
- d. Child Labour

**Unit III Safeguards for informal sector workers** (20 Lectures)

- a. Towards Decent work agenda
- b. Social security and role of the state
- c. Organizing the unorganized: self-help groups and microfinance.

**INTERNAL ASSESSMENT 20 MARKS**

## Reading list

1. Banerjee, Arpita. Raju, Saraswati. (2009). "Gendered Mobility: Women Migrants And Work in Urban India", Economic and Political weekly, 11 July, Vol XLIV, No 28, pp. 115-123.
2. Bhosale, B V. 2000. Charmakars in Transition. Nurali Publication.
3. Bhosale, B.V.2010. Informal. Sector in India: Challenges and Consequences: Field Analysis' , Lap Lambert Academic Publishing, Ag & Co. Kg, Saarbrucken,, Germany.
4. Bhowmik, Sharit K. (2012). Industry, Labour and Society. New Delhi: Orient Black Swan.
5. Breman, Jan. (1993). Footloose labour Working in India's Informal Economy. Cambridge University Press. New Delhi, 2001
6. Breman, Jan. (2003). Informal Sector in The Oxford Companion to Sociology and Social Anthropology edited by Veena Das. New Delhi
7. Breman Jan : Foot loose labour : working in the informal sector . Cambridge University press , New Delhi ,2001
8. Ghai, Dharam. (Ed). (2007). Decent work: Objectives and strategies, New Delhi: Bookwell.
9. Jhabvala, Renana. (1998). "Social Security for Unorganised Sector", Economic and Political weekly, 30 May.
10. Kundu A, and Sharma A.N. : Informal sector in India : Perspective and policies Manohar Publication 2001.
11. Maiti, Dibyendu. Sen, Kunal. (2010). "The Informal Sector in India: A means of Exploitation or accumulation", Journal of South Asian Development 5:1, Sage Publication.
12. Mukherjee, Piu. Paul, Bino. Pathan, J.I. Migrant workers in Informal Sector: A probe into the Working conditions. Discussion paper. Mumbai: Tata Institute of Social Sciences.
13. NCEUS. (2007). Report on the conditions of work and promotion of livelihoods in the unorganised sector. Government of India.
14. NCEUS. (2006). Social Security for unorganised workers. Government of India.
15. Pandya, Rameshwari and Patel, Sarika. (2010). Women in the unorganised sector of India. New Delhi: New Century Publications.
16. Pattaniak, Bikram. (2009). "Young Migrant Construction Workers in the Unorganised Urban Sector", South Asia Research 29:19, Sage Publication.
17. R. Indira & Behra, Deepak Kumar (Ed). (1999). Gender and society in India Vol 2 (Rural and Tribal Studies). New Delhi: Manak publications pvt ltd.
18. Roy Chowdhary, Supriya. (2005). "Labour Activism and Women in the Unorganised Sector", Economic and Political weekly, 28 May- June 5, pp. 2250-2255.
19. Roy Chowdhary, Supriya. (2004). "Globalisation and Labour", Economic and Political weekly, 3 January.
20. Sinha, Francis. (2009). Microfinance and self-help groups in India. Jaipur: Rawat Publications
21. Sundari, S. (2005). "Migration as a Livelihood Strategy: A Gender Perspective", Economic and Political weekly, 28 May- 4 June, pp. 2295-

22. Yellappa, Arjun. Pangannavar. (2012). Self Help Groups and Women Empowerment in India. New Delhi: New Country Publication.
23. Myron and Wiener - Child and the state in India.

**SOCIOLOGY**  
**TYBA PAPER V B**  
**SEMESTER V**  
**CREDITS 04**  
**SOCIOLOGY OF AGRARIAN SOCIETY**

**Objectives**

- **To introduce students to the dynamics of traditional & contemporary agrarian society.**
- **To understand the dynamics of agrarian formations and assess the development measures since 1947.**

**UNIT 1 Introduction to Agrarian Studies (20 Lectures)**

- a. Agrarian Relations
- b. Village Studies in India
- c. Rural Urban Continuum

**UNIT II Occupational Changes in Agrarian Society (20 Lectures)**

- a. Rural Non Farm Employment (RNFE)
- b. Agricultural labour – issues & problems
- c. MGNREGA

**UNIT III Agrarian Development & Its Transformation (20 Lectures)**

- a. Land reforms
- b. Panchayati Raj & 73rd Amendment.
- c. Green revolution and CDP's(Community Development Programme )

**INTERNAL ASSESSMENT 20 MARKS**

## Reading List

1. Newby, Howard. (1980): Trend report: Rural sociology, Current Sociology, Sage Pub.
2. Breman, J. (1997): The Village in Focus, in The Village in India Revisited. Edited by J. Breman, P. Kloos, and A. Saith. Delhi, Oxford University Press.
3. Jodhka, S. (1997): From “Book-view” to “Field-view”: Social Anthropological Constructions of the Indian Village, QEH Working Paper Series, Working Paper No. 5. Oxford, Queen Elizabeth House, University of Oxford.
4. Gupta, Dipankar. (2011): How rural is rural India – RNFE, Oxford Handbook of Agriculture.
5. Rao, Shankar C N.: Sociology-primary principles.
6. Thorner, Daniel & Dhanagare, D. N. (1991): Social Stratification: readings in sociology and social anthropology, Oxford University Press.
7. Doshi, S.L. & Jain, P.C. (2010): Rural sociology, Rawat Pub.
8. Desai, A. R. (2005): Rural Sociology in India, Popular Prakashan.
9. Ahuja, Ram. (1999): Society in India, Rawat Pub.
10. Sagar S (2017): Present position of agricultural labour in India, Contemporary Research in India, 3 Sept.
11. Jodhka, S. (2016): Revisiting the rural in 21st C India, EPW, June 25.
12. Jodhka, S. (2012): Caste, Oxford University Press.
13. Beteille, Andre. (1969): Caste Class & Power: changing patterns of stratification in a Tanjore village, University of California Press.
14. Beteille, Andre. (1969): Caste Class & Power: changing patterns of stratification in a Tanjore village, University of California Press.
15. Kumar, Ajay. ((2012): Khap panchayats: a socio-historical overview, EPW, January 28.
16. Omvedt Gail.(1982): land, caste & politics in Indian states, Guild Publishers, Delhi.
17. Joshi PC (1975): Land Reforms in India, Allied Publishers, Delhi.

**SOCIOLOGY**  
**TYBA PAPER VB**  
**SEMESTER VI**  
**CREDITS 04**

**DEVELOPMENT AND CHANGES IN AGRARIAN SOCIETY**

**Objectives**

- **To analyze attempts at social & financial inclusion of agrarian community.**
- **To evaluate present alternative development initiatives and analyse the role of globalization in agriculture.**

**UNIT I Role of Agrarian Institutions** (20 Lectures)

- a. Co-operative Movement
- b. Non Government Organizations (NGOs)
- c. Non Party Political Formations (NPPFs)

**UNIT II Agrarian Crisis** (20 Lectures)

- a. Problems of the agrarian sector due to globalization
- b. Land and livelihood issues – Land rights of Women
- c. Genetically Modified crops`

**UNIT III Impact and Consequences of Crisis** (20 Lectures)

- a. Critique of Development Models
- b. Agrarian unrest
- c. Farmer suicides

**INTERNAL ASSESSMENT 20 MARKS**

## Reading List

1. Ministry of Rural Development, G.O.I. (2012): MNREGA Sameeksha: An anthology of Research studies on MNREGA, Orient Blackswan.
2. Dev, S. Mahendra (2006): Financial Inclusion: Issues and Challenges, Economic & Political Weekly, Oct. 14.
3. Datar, Chhaya (2007): Failure of National Rural Employment Guarantee Scheme in Maharashtra, Economic & Political Weekly Aug. 25.
4. Baviskar, B. S. (2007): Cooperatives in Maharashtra: Challenges Ahead, Economic & Political Weekly, Oct. 20.
5. Baviskar, B. S. (1980): The Politics of Development: Sugar Co-operatives in Rural Maharashtra, Oxford University Press.
6. Waghmode, S (2002): Rural Development: Role of State, Economic & Political Weekly, July 20.
7. Biswas, N (2006): On Funding and the NGO Sector, Economic & Political Weekly, October 21.
8. Sheth, D L. (1984): Grass-roots Initiatives in India, Economic and Political Weekly, Feb.11.
9. Shiva, V (2003): The Role of Patents in the Rise of Globalization, Motion magazine.
10. Agarwal, A (2006): Special Economic Zones, Economic & Political Weekly, November 4.
11. Banerjee, S (2008): Space Relations of Capital and Significance of New Economic Enclaves, Economic & Political Weekly, November 22.
12. Mitra, S & Shroff, S. (2007): Farmer Suicides in Maharashtra, Economic & Political Weekly, Dec. 8.
13. Suri, K.C. (2006): Political Economy of Agrarian Distress, Economic & Political Weekly, April 22.
14. Ratna Reddy, V. (2006): Looking beyond the Debt Trap, Economic & Political Weekly, May 13.
15. Munshi, I. (ed) (2012): The Adivasi question: issues of land, forest & livelihood, Orient Blackswan.
16. Dias, A. (2012): Development & its human cost, Rawat Pub.
17. Nathan, D. (2009): Social security, Compensation and livelihood issues, Economic & Political Weekly, July 25.
18. Jodhka, S. (2002). Nation and Village: Images of Rural India in Gandhi, Nehru and Ambedkar. Economic and Political Weekly,37(32), 3343-3353. Retrieved from <http://www.jstor.org/stable/4412466>
19. Vandana Shiva ; Violence of Green Revolution.



**SOCIOLOGY**  
**TYBA PAPER VI**  
**SEMESTER V**  
**CREDITS 3.5**  
**SOCIOLOGY OF GENDER**

**Objectives**

- **To trace the evolution of Gender as a category of social analysis.**
- **To trace the emergence of women's movement in India and the history of their struggles**

**UNIT 1 Basic Concepts**

(15 Lectures)

1. Beyond Gender Binaries - Heteronormativity, Intersectionality and Performativity
2. Queer Identity & Politics of Identity
3. Concept of Masculinity, Masculinities

**UNIT II Feminist Perspectives**

(15 Lectures)

1. Liberal Feminism
2. Radical Feminism
3. Socialist Feminism
4. Post-Colonial Feminism
5. Eco - feminism

**UNIT III Gender Struggles – Protests and Activism**

(15 Lectures)

1. Introduction to Contemporary Women's Movements in India – Emergence of the women's autonomous movements
2. Demand for Political reservation in Legislative Bodies - Parliaments and Panchayats
3. Livelihood Struggles- Land & forest
4. Queer Movement & Activism

**INTERNAL ASSESSMENT 20 MARKS**

## Reading List

### Books

1. Geeta, V. 2002. Gender (Theorizing Feminism). Gazelle Distribution Trade
2. Butler, Judith. 1990. Gender Trouble. Routledge: New York, London.
3. Basu Aparna, Bharati. 1990. Women's Struggle- A history of All India Women's conference 1927- 1990. Manohar Publications: New Delhi
4. Kumar Radha. The History of doing:An illustrated account of movements for women's rights and feminism in India. 1800-1990. New Delhi: Kali for women
5. Pilcher, Jane and Whelahan, Imelda. 2005. Fifty key concepts in gender studies. Sage publications: New Delhi
6. Tong, R. (1998). Feminist Thought. A Comprehensive Introduction. Routledge.
7. Gandhi, Nandita and Shah, Nandita. (1992). The Issues at Stake: Theory and Practice in the Contemporary Women's Movement in India. Kali for Women: New Delhi
8. Narrain, Arvind.(2015). Nothing to Fix: Medicalisation of Sexual Orientation and Gender Identity. Sage Yoda: New Delhi
9. Tong, Rosemarie. (2008). Feminist Thought. Westview:Colorado  
Patel, Vibhuti.(2012). Violence Against Women. Research Centre for Women's Studies
10. Misra, Geetanjali and Chandiramani, Radhika.(2005). Sexuality, Gender and Rights. Sage Publications:New Delhi  
Ghadijally, Rehana.(1988). Women in Indian Society. Sage Publications:New Delhi  
Krishna, Sumi.(2003). Livelihood and Gender. Sage Publications  
Agarwal.(2003). A Field of One's Own. Foundation Books
11. Joseph, Sherry. (1996). Gay and Lesbian Movement in India. EPW. Vol- XXXI (33)

## Journals

1. Madge, J. Varada.(2012). Ethical Issues in Assisted Reproductive Technologies. *Social Medicine*, Vol. 6, No. 3, pages 162-168.
2. Singer, Peter and Wells, Deane.(1983). In-Vitro Fertilisation: The Major Issues. *Journal of Medical Ethics*, Vol. 9, pages 192-195
3. Sama Team. (2007). Assisted Reproductive Technologies in India: Implications for Women. *Economic and Political Weekly*, 42(23), 2184-2189. Retrieved from <http://www.jstor.org/stable/4419689>
4. Chopra, R., Chaitali Dasgupta, & Mandeep K. Janeja. (2000). Understanding Masculinity. *Economic and Political Weekly*,35(19), 1607-1609. Retrieved from <http://www.jstor.org/stable/4409257>
5. Chowdhry, P. (2005). Crisis of Masculinity in Haryana: The Unmarried, the Unemployed and the Aged. *Economic and Political Weekly*, 40(49), 5189-5198. Retrieved from <http://www.jstor.org/stable/4417491>
6. Roy, Rahul.(2013). Men and Their Lakshman Rekha. *Economic and Political Weekly*, 48(8), 24-26.
7. Sherry Joseph. (1996). Gay and Lesbian Movement in India. *Economic and Political Weekly*, 31(33), 2228-2233. Retrieved from <http://www.jstor.org/stable/4404520>
8. Ramsharan.(2012). Dalits in India: In Historical Perspective of Caste System. *International Journal of Advanced Research in Management and Social Sciences*, 1(5), 1-8
9. Gupta. Alok (2006). Section 377 and the dignity of Indian homosexuals. *EPW Vol-XLI* (40).
10. Denial of Rights to Sexual Minorities (2008). *EPW. Vol- XLIII* (43)
11. The Ruling against Discrimination (2009),*EPW Vol-XLIV*(28)

**SOCIOLOGY**  
**TYBA PAPER VI**  
**SEMESTER VI**  
**CREDITS 3.5**  
**GENDER AND SOCIETY IN INDIA: EMERGING ISSUES**

**Objectives**

- **To understand new and emerging issues in the Indian feminist landscape**
- **To understand newer methods of protest and resistance**

**UNIT I Patriarchy and Sites of Violence Against Women**

(15 Lectures)

1. Domestic Violence
2. Communal Conflicts
3. Caste Based Violence ( Honour Killings and Inter caste and opposition to inter caste and inter religious marriage)
4. Violence in Virtual Spaces -Twitter and Facebook misogyny and trolling

**UNIT II Legislations – A Feminist Critique**

(15 Lectures)

1. Personal Law - Hindus, Muslims and Christians  
(Pre Colonial, Colonial & Post-Independence, Pre-Islamic, Islamic & the current situation)
  - a) Marriage & Divorce
  - b) Property Ownership and Inheritance, Succession
2. Protection of Women from Domestic Violence Act, 2005: Triple Talaak, Amendment to Divorce Act
3. Criminal Law (Amendment) Ordinance, 2018

**UNIT III Women Education and Work**

(15 Lectures)

1. Women- Educational Status and Inequalities.
2. Types of Women's Work – Formal and Informal, Gendered definition of work, Gendered value of work
3. Problems of Women Workers - Wage Differentials; Lack of Promotional avenues –The Glass Ceiling, Sexual Harassment
4. Legislations covering women workers -  
Maternity Benefit (Amendments) Act, 2017  
Equal Remuneration Act, 1976

The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

5. Women Entrepreneurship

INTERNAL ASSESSMENT 20 MARKS

**Reading List**

**Books**

1. CREA.2006. Sexual Rights and Social Movements. CREA: New Delhi
2. Ingraham, Chrys. (1994). The heterosexual Imaginaries: Feminist Sociology and Theories of Gender. American Sociological Association, 12(2), 203-219
3. Kannabiran, K. (ed).The violence of normal times: Essays on women's lived realities. Kali for women: New Delhi.
4. Menon, Nivedita. 2013. Seeing Like a Feminist. Zubaan: New Delhi
5. Menon, Nivedita: 2004. Recovering subversion: feminist politics beyond the law. New Delhi: Permanent Black
6. Omvedt,G. 1990. Violence against women: New movements and new theories in India. Kali for women: New Delhi.
7. Patel, V. 2002, Women's challenges of the new millenium. Gyan Publishing House, New Delhi
8. Shah, Chayanika; Merchant, R. Mahajan, S. & Nevatia, S. (2015). No outlaws in the Gender galaxy. New Delhi: Zubaan
9. Sharma, Kalpana. (2002) Surviving Violence, Making Peace: Women in communal conflict in Mumbai in Kapadia, K. (ed) The Violence of Development: The Politics of Identity, Gender and Social Inequalities in India. New Delhi: Kali for Women
10. Valocchi, Stephen. (2005). Not yet Queer Enough: The lessons of queer theory for the sociology of Gender and Sexuality. Gender and Society, 19, 750-770
11. Ghadially, Rehana. (1988). Women in Indian Society. Sage Pulications: New Delhi
12. Misra, Geetanjali and Chandiramani, Radhika. (2005). Sexuality, Gender and Rights. Sage Pulications: New Delhi
13. Patel, Vibhuti.(2012). Violence against Women. SNTD Women's Univrsity: Mumbai
14. Raju, Saraswati and Jatrana Santosh.(2016). Women Workers in Urban India. Cambridge
15. Pandya, Rameshwari and Patel, Sariba.(2010). Women in the Unorganized Sector of India. New Century Publications
16. Agnes, Flavia.(2001) Law and Gender Inequality: The Politics of Women's Rights in India (Law in India). Oxford University Press
17. Kant, Anjani.(2003). Women and The Law. Ashish Publishing House

## Journals

1. Anderson S & Ray D. 2012. The age distribution of missing women in India, EPW Vol XLVII No 47.
2. Kothari, J. 2005. Criminal law on domestic violence: Promises and limits, EPW Vol XL No 46, Pp 4843-4849
3. Patel, V. Gender in Workplace policies: A focus on Sexual Harassment, EPW, Vol XXXIX No 41
4. Phadke, S. 2007. Dangerous Liaisons: Women & men: Risk and reputation in Mumbai, EPW
5. Mies, M. (1981). Dynamics of Sexual Division of Labour and Capital Accumulation: Women Lace Workers of Narsapur. Economic and Political Weekly, 16(10/12), 487-500. Retrieved from <http://www.jstor.org/stable/4369617>
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7. Anon, (2018). Retrieved from <https://labour.gov.in/sites/default/files/Maternity%20Benefit%20Amendment%20Act%2C2017%20.pdf>

**SOCIOLOGY**  
**TYBA PAPER VII**  
**SEMESTER V**  
**CREDITS 04**

**SOCIOLOGY OF HUMAN RESOURCE DEVELOPMENT**

**Objectives**

- d. To familiarize the students with role and functions of human resource development at the micro and macro level**
- e. To create an awareness of the various issues involved in the development of human resources with particular emphasis on social and cultural factors,**

**Unit I Overview of Human Resource & Development** (6 Lectures)

1. Role and Function of a Human Resource Development Manager
2. Changing Approaches toward Human Resource Management

**Unit 2 Recruitment, Selection and Performance Appraisal** (18 Lectures)

1. Recruitment: Relevance, Factors, Process and Programmes
2. Selection: Selection Procedure, Barriers to effective selection
3. Performance Appraisal: Purpose, Methods, (Trait Methods Force-choice Methods, Behavioural Methods ,Results Methods ) Process& Design

**Unit 3 Emerging issues and challenges in HRD** (18 Lectures)

1. Ergonomics & human factors at work
2. Corporate Social Responsibility
3. Total Quality Management
4. Diversity and Inclusion

**Unit 4 Management Services & Operations** (18 Lectures)

1. Talent Management Need Importance and Benefits
2. Project Human Resource Management: Overview Significance Benefits
3. Image Building: Features, Need Benefits

INTERNAL ASSESSMENT 20 MARKS

## **Reading List**

### **Books**

1. Ashwatthapa, K. 2005. Human Resource and Personnel Management, Text and cases, The McGraw Hill Companies. New Delhi
2. Ghanekar A. 2000. Human Resource Management Managing Personnel the HRD Way, Everest Publishing House. Mumbai
3. Lane, H. (ed). 2005. The Blackwell handbook of Global Management: A guide to managing complexity, Blackwell Publishing. United Kingdom
4. Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
5. Nair N, Latha Nair. 2004. Personal Management and Industrial Relations, S Chand 2 Company Ltd. New Delhi.
6. P.Subba Rao.2005.Human Resource Management and Industrial Relations, Himalaya Publishing House. Mumbai.
7. Rao T.V. 1999. Reading in Human Resource Development, Oxford and IBH publishing Co. Pvt. Ltd, New Delhi.
8. Rao V.S.P.2007. Personnel and Human Resource Management- Text and Cases, Himalaya Publishing House, Mumbai.
9. Rao T.V. 1996. Human Resource Development: Experiences, Interventions, Strategies, Sage Publications, New Delhi.
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11. Scott S, George B, Veena V.2010.Human Resources Management, Cengage Learning India Pvt Ltd
12. Silvera D.M. 1990, Human Resource Development, New India Publications. New Delhi.
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IPEDR vol.12 (2011) © (2011) IACSIT Press, Singapore

### **Website**

<http://www.careereducation.columbia.edu/resources/tipsheets/skills-business-etiquette>



**SOCIOLOGY**  
**TYBA PAPER VII**  
**SEMESTER VI**  
**CREDITS 04**

**SOCIOLOGY OF ORGANIZATIONS**

**Objectives**

**To familiarize students with dynamics of organizations and diverse strategies useful in developing human resources**

**To create an understanding of human resource planning to social development and comprehend the challenges faced by organizations in a global context**

**Unit1 Organizational Structure** (6 Lectures)

- a. Organization: meaning and principles of organization
- b. Formal organization, Informal organization

**Unit 2 Organizational Planning and Development** (18 Lectures)

- a. Organizational Planning: Importance, Internal and External factors Demand and Supply forecasting
- b. Organizational Development: Characteristics, Objectives, Process, Intervention techniques and Benefits
- c. Training and Development : Types: (Orientation Training Team Training and Cross Training Diversity training) Training Methods: Non managerial Employee and Management Development

**Unit 3 Organizational Culture and Change** (18 Lectures)

- a. Organizational Culture: Features, Cultural Dimensions, Sustaining the Culture.
- b. Creativity in Organizations: Characteristics, Creativity Inducing factors
- c. Innovation process & change

**Unit 4 Organizational Socialization, Leadership and Conflict Resolution**(18 Lectures)

- a. Organizational socialization: Individual and organizational perspectives on socialization, Stages of organizational socialization, Induction/Indoctrination procedure
- b. Leadership: Meaning, effectiveness, qualities, skills and functions
- c. Conflict resolution: Types of conflict situations, causes and effects, It's Effective management

INTERNAL ASSESSMENT 20 MARKS

## Reading List

1. Ashwatthapa K. 2007. Organizational Behaviour, Himalaya Publishing House, Mumbai.
2. Champoux Joseph E. 2011. Organizational Behavior: Integrating individuals, groups and organizations. New York: Routledge
3. Chaturvedi, Abha and Anil, (ed). 1995. The Sociology of Formal Organizations, Oxford University Press. New Delhi
4. Chandan, J.S. 1987. Management: Theory and Practice. New Delhi: Vikas Publishing House.
5. Luthans Fred 2005(10<sup>th</sup>ed) Organisational Behaviour Publication. McGraw Hill Company. Boston.
6. Mamoria C, Gankar, S.V. 2007, Personnel Management, Himalaya Publishing House, Mumbai.
7. Miller and Form, 1979, Industrial Sociology, Harper Publishers, New York.
8. Miner, John B.1992. Industrial - Organizational Psychology. New York: McGraw – Hill, Inc.
9. Mullins, Laurie J. 2002. Management and organizational behavior. Essex CM20 2JE: Pearson Education Ltd.
10. Robbins, S.2001. Organizational Behaviour, Prentice Hall, New Delhi
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**SOCIOLOGY**  
**TYBA PAPER VIII**  
**SEMESTER V**  
**CREDITS 04**

**STATE CIVIL SOCIETY AND SOCIAL MOVEMENTS**

**Objectives**

- **To develop an understanding of social movements in terms of various concepts and theories of social movements.**
- **To trace the shifts in the social movements landscape in India.**
- **To explain the emergence of new people's movements in the neo liberal era.**

**Unit 1 State, Civil Society social movements** (20 Lectures)

- Concept of Civil Society
- State and Civil Society and Interface between state, civil society and social movements
- Social Movements : Concepts, Characteristics and Types
- Forms of collective action: riot, rebellion, agitation, protest

**Unit 11 Theories of social movements** (20 Lectures)

- Classical theories: Strain theory, Resource Mobilization
- Challenges to classical theories: Subaltern Studies, New Social Movements

**Unit 111 Social Movements in the post independence era: Old and New**(20 Lectures)

- Peasants and agrarian struggles
- Tribal movements
- Naxalite
- Environment
- Student Movements
- Gender Movements

INTERNAL ASSESSMENT 20 MARKS

## Reading List

### Books

1. Oomen, T.K. 2004. Nation, Civil society and Social Movements: Essays in Political Sociology. Sage Publications. New Delhi
2. Rajender Singh. 2001. Social Movements Old and New: A Post Modernist Critique. Sage publications. New Delhi.
3. Ray, Raka; Katzenstein, Mary, Fainsod Katzenstein. 2005 (Eds). Social Movements in India. Poverty, Power and Politics. OUP: New Delhi.
4. Shah, Ghanshyam. 2004. Social Movements in India: A review of the literature. Sage Publications: New Delhi
5. Sundar, Nandini. 2016. The Burning Forests: India's war in Bastar. Juggernaut Publishers.

### Journals

1. Ajay, G and Vijay, G. (2000). Civil Society, State and Social Movements. EPW 35(12).
2. Banarjee, S. (2011). Anna Hazare, Civil Society and the State. XLVI(36).
3. Chandhoke Neera. (2012). Whatever has happened to civil society. EPW XLVII (23)
4. Dubhashi. P. 2002. People's Movement against Global Capitalism. EPW 37 (6)
5. Judge, Paramit (2011). An ambiguous actor: People in people's movements. EPW XLVI (46).
6. Maoist movement in India. Economic and political Weekly, Vol XLI, 29. (July, 2006).
7. Nelson A. Pichardo. New Social Movements: A Critical Review. Annual Review of Sociology, Vol. 23. (1997), pp. 411-430.
8. Paul D'Anieri; Claire Ernst; Elizabeth Kier. New Social Movements in Historical Perspective. Comparative Politics, Vol. 22, No. 4. (Jul., 1990), pp. 445-458.
9. Sanghvi. S. 2007. The New People's Movements in India. EPW 42 (50).
10. Veena Das, edited Handbook of Sociology and social Anthropology in India. (Gurpreet Mahajan)

**SOCIOLOGY**  
**TYBA PAPER VIII**  
**SEMESTER VI**  
**CREDITS 04**

**SOCIOLOGY OF MARGINALISED GROUPS**

**Objectives**

- **To comprehend citizenship, marginality and social exclusion**
- **To sensitise students to the sociological significance of the study of marginalised groups**
- **To create awareness of historically disprivileged groups in Indian society**

**Unit I Intersectional Analysis of Social Exclusion** (20 Lectures)

- Understanding social exclusion and marginalisation
- Features and dimensions of social exclusion

**Unit 11 Perspectives of Social Exclusion**

- Domination and Marginalization
- **Ideologies of Resistance** (20 Lectures)

**Unit III Marginalisation, Market and Society: Groups on the fringes** (20 Lectures)

- Scheduled castes
- Scheduled Tribes
- De-notified and nomadic tribes
- Other Backward Classes
- Refugees
- Minorities

**INTERNAL ASSESSMENT 20 MARKS**

## Reading List

### Books

1. Chatterjee, C and Sheoran, G. (2007). Vulnerable groups in India. The Centre for Enquiry into Health and Allied Themes (CEHAT), Mumbai.
2. Fraser, N. Social Justice in the age of Identity Politics. New Delhi: Critical Quest
3. Jogdand. 2000. New Economic Policy and Dalits Jaipur: Rawat
4. Jogdand P.C (1991) Dalit Movement in Maharashtra New Delhi: Kanak Publication
5. KasiEswarappa; Ziyauddin K.M (Ed), 2009. Dimensions of Social Exclusion: Ethnographic Explorations. Cambridge Scholars Publishing
6. Mander, Harsh. 2012. A fractured freedom: Chronicles of India's margins. New Delhi: Three Essays Collective
7. Omvedt, Gali (1999): Dalits and the Democratic Revolution. New Delhi: Sage
8. Thorat, S. 2013. Caste, Social exclusion and Poverty. New Delhi: Critical quest
9. Kabeer, N; Haan, A. 2008. Social Exclusion: Two Essays. New Delhi: Critical quest
10. Rowena Robinson ; Minority Studies
11. Gail Omvedt ; Seeking Begumpura.
12. Nazia Erum; Mothering a Muslim.

### Journals

1. Guha, R. Guha. 2007. Adivasis, Naxalites and Indian Democracy. EPW XLII (32).
2. Gang, Sen and Yun. 2011. Was the Mandal commission right: Differences in living standards between social groups. EPW Vol XLVI No 39
3. Human Safari in the Andamans. 2012. EPW XLVIII (5).
4. Kumar, A. 2011. Inequality and Exclusion: As If the System Mattered. EPW XLVI (44-45)
5. Mondal, S. 2003. Social structure, OBC's and Muslims. EPW 38(46)
6. Nandy, A. 2012. Theories of oppression and another dialogue of culture. EPW XLVII (30)
7. Nayar, D. (2011). Discrimination and Justice: Beyond Affirmative Action. EPW XLVI (42).

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9. Verma, V. 2011. Conceptualising Social Exclusion: New Rhetoric or Transformative Politics? EPW XLVI (50)

## **SOCIOLOGY**

### **TYBA PAPER IX**

#### **SEMESTER V**

**CREDITS 3.5**

### **QUANTITATIVE SOCIAL RESEARCH**

#### **Objectives**

- **To provide students with an orientation to Quantitative Social Research**
- **To acquaint students with the important concepts, techniques and methods in the quantitative social research process**
- **To enable students to apply theoretical knowledge of social research to field study. Students are required to submit a project based on original field study.**

#### **Unit I Quantitative Research**

(15 Lectures)

- a. Quantitative Research – Nature, characteristics, significance, critique
- b. Main steps in quantitative research
- c. Writing research proposal and research report

#### **Unit II Aspects of Quantitative Research**

(15 Lectures)

- a. Survey Method,
- b. Technique of Questionnaire
- c. Sampling

#### **Unit III Quantitative Data Analysis (Univariate Analysis) (15 Lectures )**

- a. Measures of Central Tendency , Measures of Dispersion
- b. Correlation
- c. Use of computers in research
- d.

**Project Work:** ( 20 Marks) Predominantly minor survey (The teacher should provide a brief orientation into the following: Formulation of research problem, Literature search, statement of the problem,



Reading list:

1. Best, J., Kahn, J. (2008) Research in Education (10th ed.). Prentice Hall. Pearson Education
2. Bryman, A. (1988). Quantity and Quality in Social Research. London : Routledge
3. Bryman, A. (2008). Social Research Methods. Oxford University Press
4. Elhance, D. N. (1984). Fundamentals of Statistics. Delhi: KitabMahal
5. Elhance, D. N. (2002). Practical Problems in Statistics. Delhi: KitabMahal
6. Goode, W., Hatt, P. (1981). Methods in Social Research. McGraw-Hill Book Company
7. Matt, H., Weinstein, M., Foard N. (2006) A Short Introduction to Social Research. New Delhi: Vistaar Publications
8. Somekh, B., Lewin, C. (ed) (2005). Research Methods in the Social Sciences. New Delhi: Vistaar

**SOCIOLOGY**  
**TYBA PAPER IX**  
**SEMESTER VI**  
**CREDITS 3.5**

**QUALITATIVE SOCIAL RESEARCH**

**Objectives**

- **To provide students with an orientation to Qualitative Social Research**
- **To acquaint students with the important concepts, techniques and processes in qualitative research**
- **To enable students to apply theoretical knowledge of social research to field study. Students are required to submit a project based on original data collection.**

**Unit I Qualitative Research** (15 Lectures)

- a. Qualitative Research – Nature, characteristics, significance, critique
- b. Distinction between qualitative and quantitative research
- c. Reliability and validity in qualitative research- Triangulation

**Unit II Qualitative approaches to enquiry** (15 Lectures)

- a. Ethnography
- b. Case study
- c. Feminist approach

**Unit III Methods and Techniques of data collection** (15 Lectures)

- a. Interview: Unstructured, Semi structured, In-depth
- b. Focus Group discussion
- c. Narrative Analysis
- d. Conversation and Discourse analysis

**Project Work** ( 20 Marks) Predominantly a minor data collection project (The teacher should provide a brief orientation into the following: Formulation of research problem, Literature search, objective operationalization, statement of the problem, Conceptualization, data collection, interpretation and report writing.

## Reading List

1. Bryman Alan (2001) 'Social Research Methods', Oxford University Press.
2. Cresswell, J.W, (2007) 'Qualitative Inquiry and Research Design- Choosing among five approaches' Sage Publication: New Delhi
3. Cresswell, J.W, (2002), Research Design -Qualitative Quantitative and MixedMethodsApproaches, Sage Publication: New Delhi
4. Gibbs Graham (2007), 'Analyzing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.
5. Somekh Bridget & Lewin Cathy (ed), (2005) 'Research Methods in Social Science'
6. Uwe Flick (2007), 'Designing Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.
7. Uwe Flick (2007), 'Managing Quality in Qualitative Research', The Sage Qualitative Research Kit, Sage Publications.