

### 6.3.1 Performance Appraisal System and Welfare Measures for Teaching and Non-teaching Staff

6.3.1	Performance appraisal system, welfare measures etc for career development and progression	
1.	PBAS form	<a href="https://www.sophiacollegemumbai.com/upload/SSR/PBASMerged.pdf">https://www.sophiacollegemumbai.com/upload/SSR/PBASMerged.pdf</a>
2.	In-house research grants	<a href="https://www.sophiacollegemumbai.com/upload/SSR/641MahindraDeviScholarship.pdf">https://www.sophiacollegemumbai.com/upload/SSR/641MahindraDeviScholarship.pdf</a> <a href="https://www.sophiacollegemumbai.com/upload/SSR/641LoboDubeyScholarship.pdf">https://www.sophiacollegemumbai.com/upload/SSR/641LoboDubeyScholarship.pdf</a> <a href="https://www.sophiacollegemumbai.com/upload/SSR/641barbaraNaiduMemorialScholarship.pdf">https://www.sophiacollegemumbai.com/upload/SSR/641barbaraNaiduMemorialScholarship.pdf</a>
3.	Travel grant	<a href="https://www.sophiacollegemumbai.com/upload/SSR/631Travelgrantsmerged.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631Travelgrantsmerged.pdf</a>
4	Suman Tulsiani Research Centre	<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowermentSumanTulsianiCenter.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowermentSumanTulsianiCenter.pdf</a>
5	Symbal fund for non-teaching staff	<a href="https://www.sophiacollegemumbai.com/upload/SSR/631SophiaSymbalFund.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631SophiaSymbalFund.pdf</a>
6.	Photographic evidence of canteen, parking facility, common area, guest rooms, accommodation, gym, computer lab etc on college campus	<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_Staff-Canteen.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_Staff-Canteen.pdf</a>
		<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_Gym.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_Gym.pdf</a>
		<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowerment_Parking.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowerment_Parking.pdf</a>
		<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_AllPhotographs.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_AllPhotographs.pdf</a>

7	Covid-19 vaccination and booster drive	<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowermentVaccinationDrive.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_FacultyEmpowermentVaccinationDrive.pdf</a>
		<a href="https://www.sophiacollegemumbai.com/upload/SSR/631_CovidBoosterDrive.pdf">https://www.sophiacollegemumbai.com/upload/SSR/631_CovidBoosterDrive.pdf</a>