



An Institution of
the Society for the Higher Education
of Women in India

Sophia College for Women
Empowered Autonomous

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Innovation and Incubation Policy

1.	Administrative Policy Number (APN): SCWAPN/26	Functional Area: To foster innovation and entrepreneurial growth.
2.	Brief Description of the Policy:	Purpose: To create entrepreneurial awareness in students and assist with any start-up ventures. Audience: All students
3.	Policy Applies to:	Students
4.	Effective from the Date:	15 th November, 2019
5.	Approved by:	College Development Committee (CDC)
6.	Responsible Authority	IQAC Coordinator
7.	Superseding Authority	Principal
8.	Last Reviewed/ Updated:	New policy
9.	Reason for the policy	To foster a conducive environment for creativity, entrepreneurship, and the development of innovative ideas within the institution
10.	References for the policy	UGC/NAAC/University of Mumbai .

Introduction: In the current knowledge-based industry, youth today have the opportunity to start innovative entrepreneurship ventures. The college aims to

introduce this concept and facilitate the process where possible. The RUSA grant received by the college has enabled the creation of an Entrepreneurship Cell and Skill Development Hub.

Objectives:

- To expose students to entrepreneurship through seminars, workshops etc.
- To conduct courses for imparting students with various skills that will help them to start their own venture.
- To provide infrastructural facilities including space, laboratories, computer facilities.

Procedures: The college has excellent research laboratories equipped for conducting experiments in biological and chemical sciences. The Suman Tulsiani Research Facility is equipped with high end equipment obtained from various grants, including the DST-FIST, DBT-Neurosciences, DBT Star College and RUSA. It includes an animal tissue culture laboratory, fish facility, several microscopes including fluorescence microscope and molecular biology equipment. There are several computer labs that students can avail of, including access to the internet at nominal costs.

The college has organized several workshops, seminars and an add-on course for imparting entrepreneurial knowledge and also skill enhancement courses. Students have been encouraged to interact with peers who have succeeded in starting their own ventures.

A.P. Pahl

IQAC Coordinator

Coordinator
IQAC
Sophia College



Sanda Pahl

Principal

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