

# Internal Quality Assurance Cell (IQAC) Annual Report 2022-2023

## Internal Quality Assurance Cell Core Committee

1. Dr. Anagha Tendulkar Patil Principal (Chairperson, IQAC)
2. Dr. (Sr.) Ananda Amritmahal Dean & Administrator
3. Dr. Rashna Poncha Vice-Principal (Arts)
4. Dr. Rajbinder Dehiya Vice-Principal (Science)
5. Dr. Chinmoyee Vatsyayan Consultant, IQAC
6. Dr. T.C. Roymon Coordinator, IQAC
7. Dr. Sangeeta Dubey IQAC Subcommittee
8. Ms. Tanaz Asha IQAC Subcommittee
9. Mr. Vijay Vig IQAC Subcommittee
10. Dr. Arjumanara Surti Senior Faculty member
11. Ms. Sandra Mendes Senior Faculty member
12. Mrs. Boskey Martis Representative of Office Staff
13. Ms. Leena Krishnan Representative of Other Non-Teaching Staff
14. Ms. Rajni Desai Ex-student
15. Mrs. Nevah D'Mello Ex-student
16. Dr. Medha Rajadhyaksha Ex-Faculty
17. Ms. Aditi Gupta Student Body President
18. Ms. Mihika Hajela Cultural secretary

## IQAC Program Sub Committee

1. Ms. Tanaz Asha Coordinator
2. Dr. Elwin Susan John
3. Sr. Patricia D'Souza
4. Ms. Nisha Yadav

## IQAC Documentation and Feedback Sub Committee

1. Mr. Vijay Vig Coordinator
2. Mr. Gaurishankar Singh
3. Ms. Lynelle Jeysus
4. Ms. Sidranaaz Qazi
5. Ms. Nishtha Dev
6. Ms. Jaloo Bharucha

## IQAC CAS Sub Committee

1. Dr. Sangeeta Dubey Coordinator
2. Dr. Trevor Allis
3. Ms. Sandhya Kadiru
4. Ms. Shraddha Prabhu

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## Faculty Development Workshop

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A RUSA-supported **Faculty Development workshop** was organized on Integrating Educational Outcomes in the curriculum on **14th June 2022** by Professor Kalpana Chavan, St. Xavier's Institute of Education.



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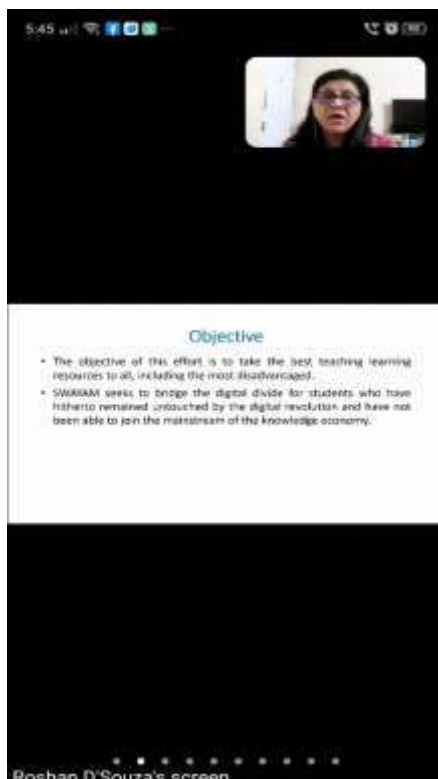
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## SWAYAM Course Orientation

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**SWAYAM course orientation** was held on **1st July and 2nd July 2022** for SYBSc, IT and SYBA Div. A, B and C



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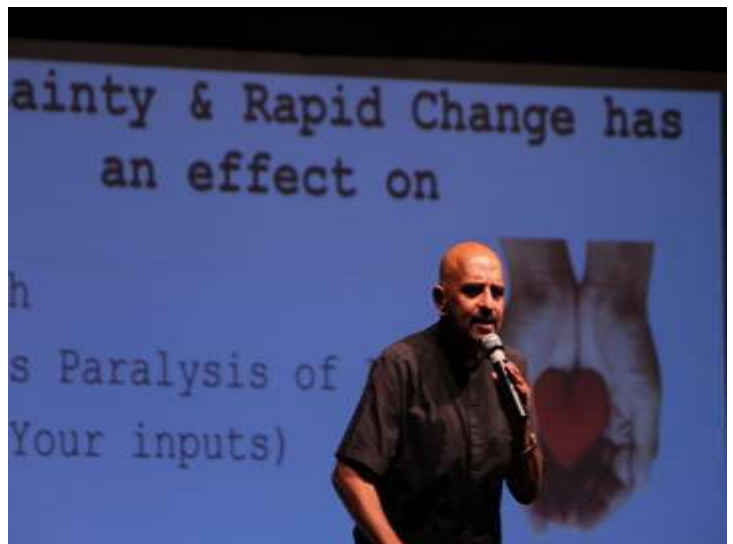
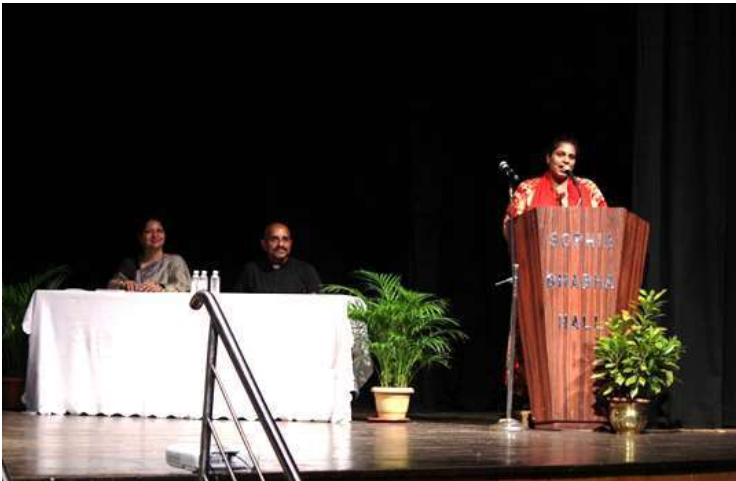
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## Student Enrichment Program

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Keeping in mind the theme of the year “Recover, Discover and Empower”, **A Student Enrichment Program** for senior college students was organized on **22nd July 2022**, during the long break, at Bhabha Hall. The topic of the program was Strategies for Navigating Uncertain Times, and the speaker was Dr. Fr. Roy Pereira. The event was open to senior college students. The speaker, Dr. Fr. Roy Pereira, took over the program and turned it into a huge success. The program was fun and interactive, as well as informative and educational. The program, as the name implies, primarily focused on how students can strategize for navigating uncertain times such as the COVID-19 pandemic. The speaker focused on keeping things positive, fun, and educational so that the students could enjoy and understand what was said. Ms. Aditi Gupta, Student Body President (2022-23), ended the program by delivering a vote of thanks. To show their appreciation, the students thanked the speaker with a huge round of applause. The program went on for an hour and ended at 12:20 pm sharp. Students gave positive feedback. According to them, the program helped them a lot, and the speaker was very knowledgeable and interactive, which made the session even more interesting. The PowerPoint presentation by the speaker helped them in understanding the concepts and the purpose of the program. The students expressed their wish of having more such programs.





## AQAR Documentation for NAAC

Given the forthcoming NAAC, IQAC revised the D1 (Teacher's activity/Participation), D2 (Research activity report), D3 (Teaching methodologies) and D4 (Departmental activities) **Documentation** Google forms for the academic year 2022-2023. These Google forms were assigned in the NAAC Documentation and the HOD's Google classrooms on **30th August 2022**. These were running submissions, and staff members were asked to fill and submit these Google forms as and when they completed an activity. An orientation session regarding Documentation for the AY 2022-2023 was held on **5th August 2022**. A new Google form D5 was introduced from the AY 2022-2023 onwards, which consisted of NAAC criteria I, II and V. This was posted in the HOD's classroom as well.

**SOPHIA COLLEGE (AUTONOMOUS)**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

### D1: Teacher's Activity (Participation) Report [2022-2023].

Please note the following:  
This is a multiple submission form.

**Please submit this form as and when the activity is completed** (If you attend a webinar/seminar/conference/ workshop/symposia/FDP or are invited as a resource person for any other above, please fill and submit this form immediately for that event)

For example, if you attend a conference today, please go to the 'conference section' of this form, fill the details and submit the form. Writing NA for sections which are not applicable is optional.

**IMPORTANT- Please only mention data for which you have evidence.** (Certificates, Geotagged photographs, Thank you letter etc.)

Responses will be closed on **30th APRIL 2023**.

[documentation@sophiacollege.edu.in](mailto:documentation@sophiacollege.edu.in) by [Switch account](#)

**SOPHIA COLLEGE (AUTONOMOUS)**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC)**

Section 1 of 13

### D2: Research Activity Report [2022-2023]


Please note the following:  
This is a multiple submission form.

**Please submit this form as and when the activity is completed** (If you publish a paper or a book or a chapter or present a paper, please fill and submit this form immediately for the respective research activity)

For example, if you publish a paper, you can go to the 'Research paper publication' section of this form, fill in the details and submit the form. Writing NA for sections which are not applicable is optional.

**IMPORTANT- Please only mention data for which you have evidence.**

Responses will be closed on **30th APRIL 2023**.

 **SOPHIA COLLEGE (AUTONOMOUS)**  
INTERNAL QUALITY ASSURANCE CELL (IQAC)

### D3 :TEACHING METHODOLOGIES (2022-2023)

This is a multiple submission form.

Please submit this form as and when you use/complete a teaching methodology/method in the class, preferably on the same day. Submit this form for **each** methodology **SEPARATELY**.

**Note-** If you are filling this form for ONLY remedial session/ peer teaching/ student mentoring sessions which are mentioned in SECTION 4 of this form, you may skip SECTIONS 2 & 3 and directly go to SECTION 4 after filling SECTION 1. It is possible only for filling the SECTION 4 on Remedial/Mentoring/Peer teaching sessions. For all other teaching methodologies, ONLY SECTIONS 1, 2 and 3 need to be filled.

This data is required for the purpose of documenting the Teaching Methodologies (Instructional Strategies) used in the academic year 2022-2023.

Documentary evidence / proof is required to be attached in Section 3 of this form. **Please only mention data for which you have evidence** (e.g. geo-tagged photographs, videos, PPTs, classroom screenshots, graphical or tabular data presentation, thematic analysis, six monthly reports, plan book)

 **SOPHIA COLLEGE (AUTONOMOUS)**  
INTERNAL QUALITY ASSURANCE CELL (IQAC)

### D4:Departmental Activity [2022-2023]

This is a multiple submission form.

**Please submit this form as and when a departmental activity is completed.**

Please note that for **each** of the activity a **separate form** should be submitted.

**Please only mention data for which you have evidence.**

Responses will be closed on **30th APRIL, 2023**.

This form should only filled by the Head of the Department/Coordinator. HODs can take help of their staff members for filling and submitting this form. This form should be filled either through the domain id of the Head/ Coordinator of the departments, or through the departmental domain id.

naac.documentation@sophiacollege.edu.in [Switch account](#)

HODs and Coordinators      Instructions      Student work


### D5-NAAC Criteria I, II and V [2022-2023]

NAAC Documentation · Mar 28

Due Apr 11, 12:29 PM

Dear HODs and coordinators, please find the **D5 form** for the academic year **2022-2023**. This form is in addition to the existing D1, D2, D3 and D4 forms. The NAAC criteria templates I, II and V have been collated into this form. Unlike previous years, the NAAC criteria templates are shared via a Google form D5 and not via email. The questions overlapping with the D1, D2, D3 and D4 forms have been removed from these criteria templates. Please submit all 5 forms latest by **10th April 2023**.

This is a **one time submission** form for the AY **2022-2023** (unlike the other four submission forms). This form is to be filled **Department wise (not individually)**. You will have to **download these criteria templates, fill data as done for previous academic years, and upload them in this Google form.**

 Google Forms: Sign-in  
<https://forms.gle/THLXPpvJuZ2H4V>

## Preparations for upcoming NAAC

**Meetings** were also conducted with NAAC criteria committees for the upcoming NAAC. The committees met regularly under their coordinators represented by NAAC Consultant / IQAC Coordinator/ QDC.

**Workshops** were conducted on **the 3rd and 4th of October 2022** to discuss specific NAAC criteria templates and details.

The **reporting system** was reorganized. Apart from the clubs, associations and student initiatives were brought under reporting and the templates for the reporting have been revised per the NAAC requisites.



## External College Ranking and Surveys

Sophia College (Autonomous) ranked 3<sup>rd</sup> the Best College in the Western Region of India, and ranked 3<sup>rd</sup> Best College in the City of Mumbai by India Today Survey 2023.

**India Today-MDRA Best Colleges Survey 2023**

**TOP 10 EMERGING COLLEGES**  
 Highest-scoring colleges among those set up after 2000

RANK	COLLEGE	CITY
1	KRISTU JYANTI COLLEGE (AUTONOMOUS)	Bengaluru
2	PRESIDENCY COLLEGE (AUTONOMOUS)	Bengaluru
3	SARLA ANIL MOOI SCHOOL OF ECONOMICS	Mumbai
4	SCHOOL OF HUMANITIES AND SOCIAL SCIENCES, JAIN (DEEMED TO BE UNIVERSITY)	Bengaluru
5	DR. N.S.P. ARTS AND SCIENCE COLLEGE (AUTONOMOUS)	Coimbatore
6	LOYOLA ACADEMY	Secunderabad
7	THE OXFORD COLLEGE OF ARTS	Bengaluru
8	ST. JOSEPH'S DEGREE & PG COLLEGE	Hyderabad
9	KESHAV MAHAVIDYALAYA	New Delhi
10	M.S. RAMANUIR COLLEGE OF ARTS, SCIENCE AND COMMERCE	Bengaluru

**TOP 5 REGION-WISE**

**EAST**

RANK	COLLEGE	CITY
1	PATNA WOMEN'S COLLEGE	Patna
2	ST. XAVIER'S COLLEGE	Bancho
3	LADY BRADOURNE COLLEGE	Kolkata
4	ANURAGH NARAYAN (A.N.) COLLEGE	Patna
5	VIVEKANANDA COLLEGE, MADHYAMISRAM	Kolkata

**WEST**

RANK	COLLEGE	CITY
1	SVM'S MITHIBAI COLLEGE OF ARTS, CHADHAN INSTITUTE OF SCIENCE & AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS (AUTONOMOUS)	Mumbai
2	ST. XAVIER'S COLLEGE (AUTONOMOUS)	Mumbai
3	SOPHIA COLLEGE (AUTONOMOUS)	Mumbai
4	N. J. SOMAYIA COLLEGE OF ARTS AND COMMERCE (AUTONOMOUS)	Mumbai
5	KISHINCHAND CHELLARAM COLLEGE	Mumbai

**NORTH**

RANK	COLLEGE	CITY
1	HINDU COLLEGE	New Delhi
2	ST. STEPHEN'S COLLEGE	New Delhi
3	MIRANDA HOUSE	New Delhi
4	LADY SHRI RAM COLLEGE FOR WOMEN	New Delhi
5	HANSRAJ COLLEGE	New Delhi

**SOUTH**

RANK	COLLEGE	CITY
1	MADRAS CHRISTIAN COLLEGE	Chennai
2	LOYOLA COLLEGE (AUTONOMOUS)	Chennai
3	SCHOOL OF ART & HUMANITIES AND SCHOOL OF SOCIAL SCIENCES, CHRIST (DEEMED TO BE UNIVERSITY)	Bengaluru
4	STELLA MARIS COLLEGE (AUTONOMOUS)	Chennai
5	ST. JOSEPH'S COLLEGE (AUTONOMOUS)	Bengaluru

**TOP 3 GAINERS**  
 Colleges that have made the biggest leap since last year

COLLEGE	CITY	RANK IN 2022	RANK IN 2023
MIRASTHAN COLLEGE OF ARTS & SCIENCE	Coimbatore	82	102
DESHBANDHU COLLEGE	New Delhi	68	75
BCI'S DHEMPTE COLLEGE OF ARTS & SCIENCE	Panaji, Goa	91	100

**NEW ENTRANTS AMONG TOP 25**  
 Colleges that feature among the top 25 for the first time

RANK	COLLEGE	CITY
25	PRESIDENCY COLLEGE (AUTONOMOUS)	Bengaluru
26	KISHINCHAND CHELLARAM COLLEGE	Mumbai

**India Today-MDRA Best Colleges Survey 2023**

**TOP 3 CITY-WISE**

**MUMBAI**

RANK	COLLEGE
1	SVM'S MITHIBAI COLLEGE OF ARTS, CHADHAN INSTITUTE OF SCIENCE & AMRUTBEN JIVANLAL COLLEGE OF COMMERCE AND ECONOMICS (AUTONOMOUS)
2	ST. XAVIER'S COLLEGE (AUTONOMOUS)
3	SOPHIA COLLEGE (AUTONOMOUS)

**COIMBATORE**

RANK	COLLEGE
1	PSR COLLEGE OF ARTS & SCIENCE
2	DR. N.S.P. ARTS AND SCIENCE COLLEGE (AUTONOMOUS)
3	SRI KRISHNA ARTS AND SCIENCE COLLEGE (AUTONOMOUS)

**DELHI**

RANK	COLLEGE
1	HINDU COLLEGE
2	ST. STEPHEN'S COLLEGE
3	MIRANDA HOUSE

**HYDERABAD**

RANK	COLLEGE
1	ST. FRANCIS COLLEGE FOR WOMEN
2	ST. ANN'S COLLEGE FOR WOMEN (AUTONOMOUS)
3	ST. JOSEPH'S DEGREE & PG COLLEGE

**JAIPUR**

RANK	COLLEGE
1	S.S. JAIN SURDOSH P.G. COLLEGE (AUTONOMOUS)
2	ST. WILFRED'S PG COLLEGE, JAIPUR
3	ST. WILFRED'S COLLEGE FOR GIRLS

**PUNE**

RANK	COLLEGE
1	ST. MIRA'S COLLEGE FOR GIRLS
2	SCHOOL OF LIBERAL ARTS, DR. JISHWANATH KARAD MIT WORLD PEACE UNIVERSITY
3	DR. D.Y. PATIL ARTS, COMMERCE & SCIENCE COLLEGE, PIMPRI

**CHENNAI**

RANK	COLLEGE
1	MADRAS CHRISTIAN COLLEGE
2	LOYOLA COLLEGE (AUTONOMOUS)
3	STELLA MARIS COLLEGE (AUTONOMOUS)

**BENGALURU**

RANK	COLLEGE
1	SCHOOL OF ART & HUMANITIES AND SCHOOL OF SOCIAL SCIENCES, CHRIST (DEEMED TO BE UNIVERSITY)
2	ST. JOSEPH'S COLLEGE (AUTONOMOUS)
3	KRISTU JYANTI COLLEGE (AUTONOMOUS)

**KOLKATA**

RANK	COLLEGE
1	LADY BRADOURNE COLLEGE
2	VIVEKANANDA COLLEGE, MADHYAMISRAM
3	RETHUNE COLLEGE

**CHANDIGARH**

RANK	COLLEGE
1	MEER CHAND MAHAJAN DAY COLLEGE FOR WOMEN
2	DAY COLLEGE, SECTOR 18
3	GOSWAMI GANESH BUTTA S.S. COLLEGE

IQAC also participated in **NIRF Ranking**. <https://sophiacollegemumbai.com/NIRF.aspx>

Our college also secured ranks according to the WEEK.

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## Feedback

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**Feedback forms** were revised for the AY 2022-2023. There were 6 feedbacks that were taken from the stakeholder of the college. They were:

- 1) **Entry-level feedback** was conducted for the academic year 2022-2023. The forms were shared with FYBA, FYBSc, FY(BASCJ), and FYBSc IT students. Entry-level feedback was also conducted for PG students (MA-I, MSc-I) and students of Quality Assurance PG Diploma.
- 2) **Exit feedback** was conducted for all TY (BA/BSC/BA-SCJ/IT), MA-II, MSc-II and QA students.
- 3) Gender audit questionnaires/ **Gender Feedback** were also successfully conducted for all the students (FY/SY/TY/MA/MSC/QA).
- 4) **Teacher Assessment Questionnaire** (TAQ) were done by students of FY/SY/TY/MA/MSC/QA.
- 5) **Student Satisfaction survey** were conducted for the AY 2022-2023 (FY/SY/TY/MA/MSC/QA).
- 6) **Curriculum Feedback** was obtained from parents, teachers, alumni and students.

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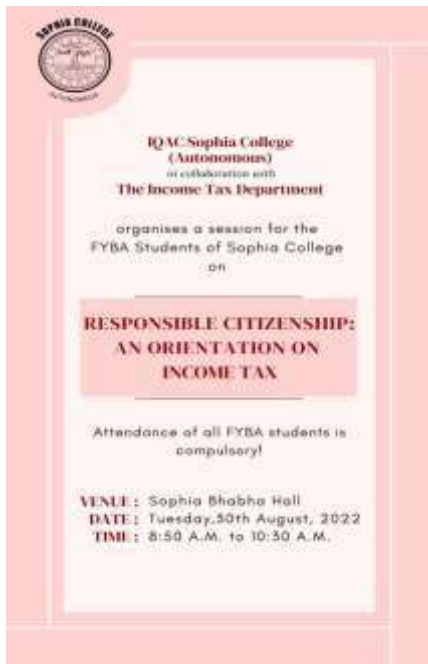
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## 'Responsible Citizenship: An Orientation on Income Tax' – an orientation session for all FY Students

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A **session** on income tax 'Responsible Citizenship: An Orientation on Income Tax' was organized in collaboration with The Income Tax Department. It was held for the FYBA students of the college on **30th August 2023**. It was conducted by guest speakers Ms. Soumya Anand, the Assistant Commissioner of Income Tax and Mr. Mayank Mishra, the Deputy Commissioner of Income Tax in the Sophia Bhabha Hall at 8:50 am. The session covered some fundamental topics of income tax which included how tax is collected, the indirect taxes we all pay, how the tax we pay is used for the development of the country, how the government gets its revenue, the growth in taxes seen in recent years with the highest collection being made in the financial year 21-22 and more. The speakers gave an insight into how digitalization of the process helps in making the entire filling process more transparent and accessible. Shocked by facts like how only 4% of India's population pays income tax, the students raised many questions about taxpayers, tax fraud and more. The session concluded with the announcement of an essay writing competition proposed by the Income Tax Department on the topic "My India in 2047". Around 500 students were present. An FYBA student Ms. Shlokaa Singh submitted the report on the same.



## National Conference on Academia and Contemporary Research: Roots and Routes

The Department of Sociology and IQAC organized a **National Conference** on Academia and Contemporary Research: Roots and Routes, on **16th September 2022**. This conference was supported by RUSA Grant. It was held at the Convention Centre and was open to all teaching faculty as well as the PhD research scholars. It included four sessions each with a different theme, dealt with multiple aspects of the research procedure starting from what exactly constituted research, research ethics as well as how to go about conducting it, and ending with the multiple fellowships and mediums that could be utilized for the publishing of one's research and academic work. SESSION 1 started with the keynote speaker, Dr. (Sr.) Anila Verghese, the Chairperson of the Society of Higher Education for Women in India as well as the director of the Sophia Polytechnic. The theme for her session was "Forty Years of Research: A Transformative Journey". She divided the retelling of her history as a researcher into four segments - before PhD, During PhD, PhD research and after PhD. She shared her experience of doing PhD, studying the vast area of Hampi, and forming a research team with George Michell, John Fritz, Anna Dallapiccola. After her PhD, she moved to study the entire empire of Vijayanagar instead of simply studying the capital (Hampi) and surmised that what was explored in Hampi was studied and understood in the larger context of her travels elsewhere. Through the retelling of her own experiences, Dr. (Sr) Anila Verghese gave the audience and participants some key advice





on how to proceed with their research careers. She noted that passion and focus for pursuing a research career are incredibly important to sustain your research. Along with that, she stated that the topic for PhD research should not be too limited in scope nor should it be too vast which makes it difficult for fledgling researchers to navigate. She noted that while pursuing PhD in research, there were a few very important things that needed to be taken into consideration - PhD as a degree teaches one the basics of research, and for successful research, it is crucial for one to choose a topic that they love and would enjoy studying further, for one's education it is very important to choose the right research guide who has the willingness to share their time and expertise with you. She also shared some lessons that she learnt as an editor. She stressed the importance of deadlines and following the style sheet given by the journal you are submitting to. She ended her session by noting that research is an ongoing process, which for her, still has not fully come to an end. While she can't do some of the things that she used to be able to do at the start of her career, her passion and love for research have not faded.

**SESSION 2 - Dr. Mala Pandurang**, Principal/Professor at Dr. BMN College of Home Science, postdoctoral fellow at the Alexander von Humboldt Foundation in Germany, and Ambassador Scientist to India was the second speaker for the day. Dr. Pandurang emphasized the importance of networking through conferences and benefits of the online forums related to the research area. She mentioned a few important skill sets that a researcher should have, emphasizing soft skills, which are often overlooked. She elaborated on the significance of locating good publications that have a genuine peer review process with critical feedback, which will aid in the refinement of one's research. She also discussed the significance of funding and shared her experience of receiving a grant to use the British Library when she first began her research. Dr. Pandurang shared with everyone a variety of programmes that provide research grants to new researchers, as well as several important guidelines to keep in mind when applying for these grants. She also gave her valuable suggestions on writing a research proposal. She concluded the session by saying that the research process is a lot of work, and it's certainly not easy, but it has a lot of benefits in terms of personal and professional growth if one can get through it.

**SESSION 3 - The speaker for the third session was Dr. Kannan P**, Scientist E from INFLIBNET. The theme of his session was Research Profiling for Academic Faculty and Institutions. He started by explaining the methodology and importance of the dissemination of research activities at the three levels. He stressed the importance of having an academic identity and an ORCID ID for researchers. He emphasized the importance of having one's own Research Information Management System. He elaborated on the IRINS - Indian Research Information Network System which integrates all necessary data and workflow and provides for continuous compilation of all relevant data once a researcher's profile is made.

**SESSION 4 - The final speaker of the conference was Dr. Ashwin Pundalik**, Professor, Department of Geology, St. Xavier's College. Dr. Pundalik spoke extensively about Research Ethics and Metrics. He discussed the basic ethical principles one should keep in mind while conducting research and emphasized that any kind of fabrication, falsification, misinterpretation, or manipulation of data is considered unethical and should not be done. He pointed out the importance of feedback and peer reviews in research and said that a researcher should publish their work for the advancement of research, and not for the advancement of their career. He also spoke about plagiarism, and things done to avoid detection of plagiarism. He ended his session by stating that it is important to look at data and research from multiple angles before concluding.

 <p><b>Academia and Contemporary Research: Roots and Routes</b></p> <p>Friday, 16th September 2022 Sri Venkateswara Convention Centre, Sophia College 8:30 AM to 4:30 PM Open to visiting faculty and PhD research scholars</p> <p><a href="#">Registration Link</a> Deadline for registrations: 12th September 2022</p> 	<p><b>Schedule</b></p> <p>8:30-9:30 - Registration and Breakfast 9:30-9:43 - Inauguration</p> <p><b>SESSION I</b> 9:43-10:30 Keynote Address <i>Forty Years of Research: A Transformative Journey</i></p>  <p>Dr. (Dr.) Anila Verghese The Chairperson, Society of Higher Education for Women in India Director, Sophia Polytechnic</p> <p>10:45 - 11:00 Break</p> <p><b>SESSION II</b> 11:00 - 12:30 <i>Expanding Horizons: Avenues and Opportunities in Research</i></p>  <p>Dr. Mala Pandurang Principal, Dr. BMN College of Home Science</p>	<p>12:30 - 1:15 Lunch</p> <p><b>SESSION III</b> 1:15 - 2:30 <i>Research Profiling for Academic Faculty and Institutions</i></p>  <p>Dr. Kannan P Scientist E Information and Library Network Centre, Infocity, Gandhinagar, Gujarat</p> <p><b>SESSION IV</b> 2:30 - 3:45 <i>Research Ethics, Indexing, Metrics and their significance in CAS</i></p>  <p>Dr. Ashwin Pundalik Assistant Professor, Department of Geology, St. Xavier's College</p> <p>3:45 - 4:00 - Valedictory Session</p>
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<p><b>About Us</b></p> <p>Sophia College (Autonomous), founded in 1948, NAAC re-accredited A+ Grade with CGPA 3.20 in 2021, is affiliated to the University of Mumbai. The governing body of the Society for the Higher Education of Women in India runs the college. The institution stands dedicated solely to the all-round education of youth, especially women. A core principle of the college is the persistent pursuit for wisdom. Through its comprehensive education system it is prepared for the present as well as the future. It is our hope that through the varied courses of experiences here in Sophia College, everyone will find meaning and that their lives may be positively transformed. The proposed national conference on 'Academia and Contemporary Research: Roots and Routes', organized jointly by the Department of Sociology and IQAC, is in pursuance of the same.</p> 	<p>How can we meet the need for in-depth research in academia? Where are the sources and reasons for academic research? What should be the proper procedure for research? Academic research can be defined as systematic investigation into a problem or situation, where the intention is to identify facts and/or opinions that will assist in solving the problem or dealing with the situation. It should be designed to use formal scientific and systematic procedures to discover answers. It is a planned process, focused, specific, intensive, accumulative and structured, and it is more information gathering, transcription of facts from one location to another and managing the information.</p> <p>The role of teacher-researchers is unique. With their heavy teaching schedule, continuous classroom evaluation and administrative functions, they often, for many teachers, it is a challenge to conduct proper academic research. However, sound teaching requires fair work as well as organized pathways and intelligently designed routes of research. The objective is academic research is to produce new knowledge and ideas importantly, to improve practice while being informed by its theoretical underpinnings. It aims at that research is other all coming by doing.</p>	<p><b>Objectives of the Conference</b></p> <ul style="list-style-type: none"> <li>To create the participants to define research and identify a proper method of research.</li> <li>To make the participants aware of the latest trends in physical and social science research disciplines.</li> <li>To discuss the current, opportunities and funding options for researchers in India.</li> <li>To help the participants in developing a proper scientific approach to academic research.</li> <li>To emphasize the importance with the effect of doing research and the meaning and success that are part of CAS approach.</li> </ul> <p><b>Organizing Committee</b></p> <p>(Dr.) Anjitha Jebulakshmi Paul Dr. T. C. Royan Dr. Rajesh Sajan Dr. Vikram Menon Ms. Lakshya Menon Ms. Tejal Achy Ms. Vignya Dr. Eswar Sanyal 1888 Dr. Hema Yadav Dr. Poojitha P. Suresh</p> <p><b>Contact:</b> Ms. Tejal Achy: 9821170620 apac@spbcollage.edu.in Ms. Lakshya Menon: 9851111012  sociology@spbcollage.edu.in</p> <p><b>Route to Sophia College</b></p>  <p>Great Road (Western Railway) is the nearest station. Bus route 159 connects the station to the college via Raddi Road. General bus routes on Shivajinagar Great Road (77, 83, 77, 80, 132, 133, 134) and on Packer Road (28, 23, 97, 83, 84, 85, 90, 91, 350) connect the College to various points in the city.</p>
<p><b>Concept Note</b></p> <p>Research and development form a core and vital aspect of academic and the related work. While innovation and change are indispensable, it is research that forms the very basis of the process of innovation and change. Independent India achieved significant success in diverse areas. We have implemented social programs, and nuclear research. It boasts of a large number of research laboratories and educational institutions and one of the world's largest academic and scientific communities. Yet, India lags poorly in its quality of academic research. By conducting or the significance of academic research, the conference investigates the roots and routes to conduct quality research in India.</p> <p>This national conference on 'Academia and Contemporary Research: Roots and Routes' is an attempt to reveal these profiles of research with an emphasis on the significance, concepts, opportunities, funding options, and the previous for resources that are available to researchers in India. It will also provide for discussion on ethics, meaning, and metrics as part of the set of research, and three light on their significance in CAS approach for the researchers.</p>		



मुंबई, महाराष्ट्र, India  
SOPHIA COLLEGE, चुम्बल्ला हिल, मुंबई, महाराष्ट्र 400026, India  
Lat 18.969595°  
Long 72.807107°  
16/09/22 03:55 PM GMT +05:30



मुंबई, महाराष्ट्र, India  
SOPHIA COLLEGE, चुम्बल्ला हिल, मुंबई, महाराष्ट्र 400026, India  
Lat 18.969595°  
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Lat 18.969595°  
Long 72.807107°  
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मुंबई, महाराष्ट्र, India  
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## An MOU signed with Red Dot Foundation

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Red Dot Foundation conducted two **awareness sessions** for FY & SY students on **28th July and 19th October 2022** on Stand Up Against Street Harassment. An **Intercollegiate and collaborative event** happened with Sophia College, Red Dot Foundation and The Consul General of Netherlands on the topic of Toxic Masculinity and challenging harmful norms on **19th December 2022**.



An **MOU of collaboration** was signed between IQAC Sophia College Autonomous and Red Dot Foundation for Safe, Inclusive, and Diverse Campuses (Rainbow Circles) Program.



**Agreement Between  
RED DOT FOUNDATION  
And  
SOPHIA COLLEGE, MUMBAI**

**Project: Safe, Inclusive, and Diverse Campuses (Rainbow Circles)**

AgreementNo.:	Date:	Time Frame – <b>1 September 2022 - 31 March 2023</b>
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**Task:**

Red Dot Foundation is creating safe campuses in twenty colleges in Maharashtra, Goa, and Karnataka, India, through awareness workshops, training of youth leaders, and sensitizing faculty and administration on legislation and safety measures.

RED DOT FOUNDATION as Resource Organization	SOPHIA COLLEGE, MUMBAI as Implementation Partner Organization
Address: 7 Sea View, Four Bungalows, Andher West, Mumbai 400053	Address: Bhulabhai Desai Road, Mumbai 400026.
Mobile: 9834610293, 9880319905, or 9820226817	Mobile: 9920210333
Point of Contact: Sonali Alves	Point of Contact: Dr. T. C. Roy
Designation: Project Manager	Designation: IQAC Coordinator
E-Mail: <a href="mailto:sonali@reddotfoundation.org">sonali@reddotfoundation.org</a>	E-Mail: <a href="mailto:iqac@sophiacollege.edu.in">iqac@sophiacollege.edu.in</a>

This agreement shall commence on 1<sup>st</sup> September 2022 and shall expire on the satisfactory completion of the tasks described in this Agreement, but not later than 31<sup>st</sup> March 2023, unless sooner terminated under the terms of this Agreement.

**Red Dot Foundation (CIN U93000MH2014NPL259081)**

**Reg Office: 7 Sea View, Four Bungalows, Andheri West, Mumbai 400053, India**  
[www.safecity.in](http://www.safecity.in)      [info@reddotfoundation.org](mailto:info@reddotfoundation.org)      @TheSafecityApp

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## Conference on “Legal Rights and Remedies for Women- Fundamental rights, Inclusion, IPR and Matrimonial rights”

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The Department of Mathematics & Statistics in collaboration with IQAC organized a **RUSA Supported conference** on **24 November 2022** on “Legal Rights and Remedies for Women- Fundamental rights, Inclusion, IPR and Matrimonial rights”. Resource Persons were Ms. Flavia Agnes, Ms. Vrinda Daga, Ms. Rutuja Shinde, Ms. Shaily Mazoomdar and Ms. Ujwala Shetty. 103 participants attended this session. This conference highlighted women’s responsibilities and obligations within India’s legal system to reinforce the importance of women’s rights to everyone around the globe. The conference covered a wide range of topics, such as women’s right to land ownership, fair compensation, equal treatment at workplaces, matrimonial rights, intellectual property rights and a plethora of fundamental rights. The organizing committee of the conference included Ms. Sandra Mendes, Head of the Department of Mathematics and Statistics, Ms. Vidya Konar, Assistant Professor of Statistics, the IQAC Program Committee along with the student organizers and volunteers. The conference commenced with an introductory note and lighting of the lamp along with a song. The Principal welcomed the gathering. Ms. Sandra Mendes spoke on the relevance of the topics and thanked the speakers for accepting to share their experiences and knowledge with the students. The keynote speaker, Ms. Flavia Agnes, addressed the gathering. She has practiced law at the Mumbai High Court and has presided over Majlis, a cultural and legal center for the defense of women’s rights, since 1988. She participated in anti-rape campaigns and the Forum Against Oppression of Women, a group founded in 1979 that addresses rape, dowry murder, and domestic abuse. In the keynote address, Ms. Flavia Agnes focused on the importance of marriage laws and their significance for women. She emphasized the practice of exercising these rights and encouraged individuals to come out of toxic environments and take control of their own lives. Her intuitive words and the presentation highlighted the years of experience she has worked in this field while sharing her personal story. The keynote address was highly engaging for the audience. Advocate Ms. Vrinda Daga, the founder of VR Laws, spoke following the keynote address. Ms. Vrinda Daga graduated with BA in Economics from Sophia College, Mumbai and then completed her law degree from Kishinchand Chellaram College, Mumbai. Ms. Vrinda focused on the fundamental rights of women and their importance. This session enabled the students to enhance their knowledge about their rights and how they can protect and exercise regarding family, property, and fundamental rights. She also gave an insight into the rights of senior citizens, help and protection of these rights by society. Ms. Rutuja Shinde spoke about POSH, Law and Diversity. She detailed the POSH Act (Sexual Harassment of Women at Workplace - Prevention, Prohibition and Redressal) 2013 briefly. She described how the law shields women from sexual harassment at the workplace and universities as well. She requested the audience to find out about the means of legal redressal and some measures for preventing sexual harassment. The following session on Matrimonial Laws and Relief to Women was given by Ms. Shaily Mazoomdar, Advocate (Matrimonial Laws, Adoption, Surrogacy). It detailed the different kinds of reliefs that can be sought from the court, which include divorce, judicial separation, surrogacy, maintenance, and child custody. It also covered divorce and maintenance in great detail. Students learnt about legal adoption and Hindu Adoption and Maintenance Act. She shared several slogans such as, Do not let the society tell you what not to do, show the society how it is done; Be affirmative, not aggressive. The session on Intellectual Property Rights was given by Ms. Ujwala Shetty, a senior associate at VR Law since 2017. Ms. Ujwala Shetty holds an LLM degree in Intellectual Property Rights from the University of Mumbai and a BLS/ LLB degree from Rizvi Law College, Mumbai. She descriptively expanded on the protection of Intellectual Properties and briefly explained all topics including Copyrights, Trade Secrets, Trademarks and Patents. She explained the procedure of safeguarding the Intellectual Property Rights of a firm and of an individual. She answered queries from students and teachers present at the conference.





Department of Mathematics and Statistics  
in collaboration with  
IQAC, Sophia College  
organises a conference  
supported by RUSA

OR

### Legal Rights and Remedies for Women – Fundamental Rights, Inclusion, IPR and Matrimony Rights

Date: November 24, 2022  
Venue: Convention Centre, Sophia College  
Time: 09.00am to 04.00pm

This is a one day conference conducted to enlighten everyone on the Legal Rights and Remedies for Women. The attendees will be educated by some of the most esteemed and admirable speakers.  
This conference is open to all.

Deadline for registration: November 18, 2022.

Registration Link- <https://docs.google.com/forms/d/e/1FAIpQLSe-fdmYFxxCSovzQPqLKp9wsidThrLEvjvXulALcxQM99gg/viewform>





**Ms. Vrinda Daga**  
Advocate, VR Law,  
Mumbai



**Ms. Rutuja Shinde**  
Lawyer and POSH Law  
Consultant



**Ms. Flavia Agnes**  
Matrimonial Laws and  
Domestic Violence  
Co-founder of Majlis



**Ms. Shaili Mazoomdar**  
Lawyer



**Ms. Ujwala Shetty**  
Senior Associate,  
VR Law



### Legal Rights and Remedies for Women – Fundamental Rights, Inclusion, IPR and Matrimony Rights

Thursday, 24th November 2022  
Nandan Bhandari Tulzital Convention Centre, Sophia College

9:00 AM to 4:00 PM  
Open to all!

REGISTRATION LINK- <https://docs.google.com/forms/d/e/1FAIpQLSe-fdmYFxxCSovzQPqLKp9wsidThrLEvjvXulALcxQM99gg/viewform>

Deadline for Registration: 18th November 2022

No registration fee for Sophia students  
Registration Fee: Rs. 100 for External Faculty  
Rs. 200 (including GST) for Others

**BANK DETAILS-**  
Name of Account: SPMV Co-Ordinator For Events Approval  
Bank: SBI No: 417022222  
Account Type: Savings  
Name of Bank: INDIAN BANK  
Bank Branch: CUMBALLA HILL  
IFSC CODE: INDI0000000

### Schedule

Introduction and address of the keynote speaker 9 am - 10 am



**Keynote Speaker: Ms. Flavia Agnes**  
Lawyer, Activist, Author, Lecturer and co-founder of MAJLIS

Session 1 - 10 am to 11:15 am  
Fundamental Rights of Women regarding property and senior citizens



**Ms. Vrinda Daga**  
Senior Counselor and International Commercial Arbitrator

Session 2 - 11:15 am to 12:30 pm  
PoSH Law and Diversity & Inclusion.



**Ms. Rutuja Shinde**  
Practice Areas: PoSH Law and Diversity

Lunch - 12:30 pm to 1:15 pm

Session 3 - 1:15 pm to 2:30 pm  
Matrimonial Laws and relief pertaining to Women



**Ms. Shaili Mazoomdar**  
Practice Areas: Divorce, maintenance, custody

Session 4 - 2:30 pm to 4:00 pm  
Intellectual Property Rights



**Ms. Ujwala Shetty**  
Practice Areas: Litigation, General Corporate

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## Orientation on Add-on credits

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An **Orientation** on Add-on credits was conducted for the First year and PG students by in-house faculty Dr. Roshan D'Souza and Dr. Meeta Saxena of the Add-on and the tracking committee on **28th, 29th and 30th November 2022**. A **session** was also organized for TY students on "Tracking Add on credits" on **13th January 2023**.

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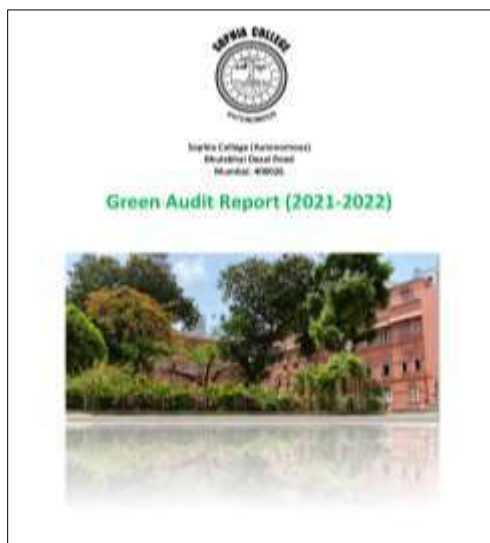
## Audits

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There were 4 audits conducted in this academic year. They were:

**1] Green Audit:** The **Green audit report** was submitted on **10th December 2022**. Mr. Ram Patil, Head and Promoter, Institute for Sustainable Energy, Environment and Economy (ISEEE) was the auditor.



**2] The Academic Audit** for the academic year 2021-2022 was conducted on **the 23rd and 24th January 2023** for Science and Arts respectively. Dr. Ignat Mendes, Ms. Gilda Pereira, Dr. Yasmin Khan, and Dr. Chinmoyee Vatsyayan were the auditors.

**3] The Examination Audit** (external) for the AY 2021-2022 also happened on **23rd January 2023**. Dr. Rajendra Shinde, Principal, St. Xavier's College (Autonomous), Mr. Wilson Rao, COE, Jai Hind College (Autonomous), and Mr. Manish Gogari, Convenor of Exam committee, Mithibai College (Autonomous) were the external auditors/experts.

**4] The Gender audit** was conducted on **27th March 2023**. Professor Vibhuti Patel, Dr. Lily Bhushan and Dr. Hrishikesh Samant were the external auditors. A report on the activities under gender perspective was submitted.



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## **IQAC Annual Conference on**

## **Navigating the National Education Policy: Curriculum, Courses and Credits**

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RUSA-supported **Annual IQAC Conference** on Navigating the National Education Policy: Curriculum, Courses and Credits was held on **4th February 2023**. The conference was open to in-house faculty and teachers of the other colleges. 71 teachers participated in the conference. Professor Ravindra Kulkarni- Head, Department of Oils, Oleochemicals and Surfactants technology, Institute of Chemical technology, Mumbai, Professor Vinayak M. Sholapurkar- Head, Department of Mathematics, SP College, Pune, and Dr Vijay Joshi- President, Cluster Colleges were the resource people.







**SOPHIA COLLEGE (AUTONOMOUS)**  
 BUSA SUPPORTED

**ANNUAL IQAC CONFERENCE 2023**

**NAVIGATING THE NATIONAL EDUCATION POLICY: CURRICULUM, COURSES AND CREDITS**

**FEBRUARY 4, 2023**  
 8.30 a.m to 3.00 p.m

**CONVENTION CENTRE**  
 SOPHIA COLLEGE CAMPUS

Registration fee: Nil | Free of cost for all | Self-aided

Open for all teaching faculty

**SCHEDULE**

8.45 am to 9:00 am | Registration  
 9:00 am to 9:30 am | Inaugural session  
 Chief guest | Prof. Sushil Kulkarni  
 (Department of English, Ekshrista College, Mumbai)

9:30 am to 11:00 am | Keynote address  
 Introduction to NEP-2020  
 Prof. Ganesh Subramanian  
 (Head, IICERT of the Institute of Chemical Technology, Mumbai)

11:00 AM TO 1:30 AM | BREAK  
 1:30 pm to 2:00 pm | Session I  
 GATEWAY TO THE COURSE CREDIT UNDER NEP  
 Prof. Anand M. Deshpande  
 (Head, Department of Mathematics, S. P. College, Pune)

1:00 PM TO 1:30 PM | LUNCHEON  
 1:30 pm to 2:30 pm | Session II  
 Cluster Possibilities for Autonomous Colleges under NEP  
 Dr. Vijay Vidy  
 (President, Cluster Colleges)

2:30 pm to 3:00 pm | Vote of thanks  
 Followed by distribution of certificates

**ABOUT US**

Sophia College (autonomous) founded in 1943 is affiliated to the University of Mumbai. The Governing Body of the Society for the Higher Education of Women in India runs the College. It is dedicated mainly to the advanced education of young women.

The main goal of Sophia is the holistic growth for students through an education that is holistic and transformative. Its aim is to mold them through the varied areas of experience that is Sophia College, wherever they find meaning, and that their lives may be joyfully transformed.

Sophia College with its sprawling and beautiful campus with rich diversity sufficiently motivates one to engage with, appreciate and benefit from its array of engineering attributes. An effort to get involved with the overall growth and well-being of our students is the purpose that we strive towards this being our means by which our educational vision is taken forward. We firmly believe in adapting to changing situations.

The proposed annual conference on NEP-2020 is in pursuance of the same while keeping up with the demands of the times.

**CONCEPT NOTE**

The NEP-2020 envisages an inclusive and equitable quality education to all. It stands for value in education, growth in the emphasis of education has been redistributed between the development of cognitive capabilities as well as social, ethical and emotional competencies. Such a re-orientation of education policies for India reflects an 'A' flexible pedagogy which has drawn inspiration from the existing global models of multidisciplinary and holistic education systems.

Along with the structural change of school education into a 5+3+4 model, a major highlight of higher education is the provision to implement four year undergraduate courses with multiple entry and exit options.

This process aimed at the re-orientation of basic and advanced knowledge and between 'vertical' disciplines. The required curriculum and courses will be more flexible as it will be offering the business, science, humanities, social sciences and applied sciences.

Meeting these challenges, we re-orientated the 2023 Sophia IQAC annual conference theme. The active sessions and discussions on the development of curriculum, evaluation of content, and restructuring of credits. These sessions will be co-organized for the duration of NEP-2020.

It gives us immense pleasure to invite teaching faculty from various institutions to be our guests.

**OBJECTIVES**

- To understand the thrust areas of NEP-2020.
- To explore the ways to integrate the changes through the curriculum and pedagogy (NEP-2020).
- To identify the requirements of designing curriculum of courses under NEP-2020.
- To discuss the role of institutions of higher learning in the process.
- To help the cluster possibilities for autonomous colleges under NEP.

**CONTACT**

Ms Tanish Asha: 9323370878  
 iqac@sophiacollege.edu.in

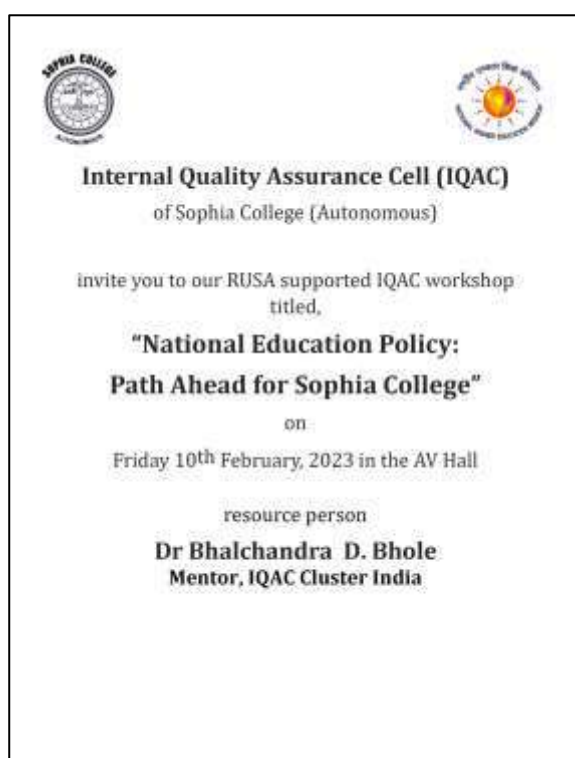
**Map to Sophia College**

**ORGANISING COMMITTEE**

Dr Anagha Tendulkar Patil  
 Dr T.C Royman  
 Ms Tanish Asha  
 Mr Vijay Vidy  
 Dr Eshan Sunil John  
 Dr Parvati D'Souza  
 Ms Nilsha Yadav

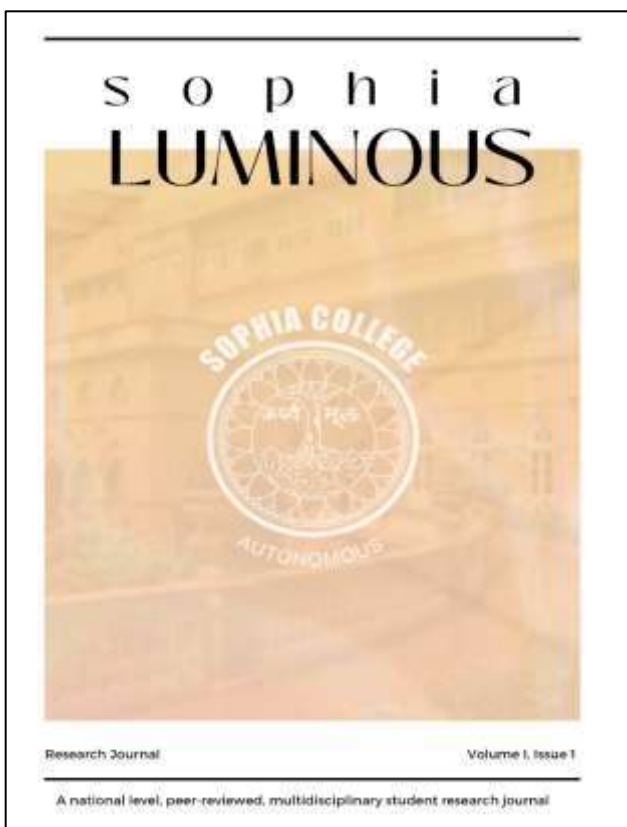
## **IQAC workshop on "National Education Policy: Path ahead for Sophia College "**

A RUSA-supported **IQAC workshop** on "National Education Policy: Path ahead for Sophia College " was held on **10th February 2023** from 10 am to 3 pm in the AV hall. The resource person was Dr. Bhalchandra Bhole, Mentor, IQAC Cluster, India. The workshop was organized as a follow-up to the IQAC Annual Conference held on 4th February 2023. All heads of departments, coordinators of courses and members of the Sophia college NEP committee attended the workshop. Dr. Bhole first discussed the NEP structure which would be beneficial for Sophia College. Courses that could be offered in VSC, SEC, OE/GE were also discussed. The entire workshop was interactive and Dr. Bhole tried to clarify as many doubts as possible. The workshop laid the foundation and gave a road map for the Sophia NEP committee to work on the structure for our college courses.

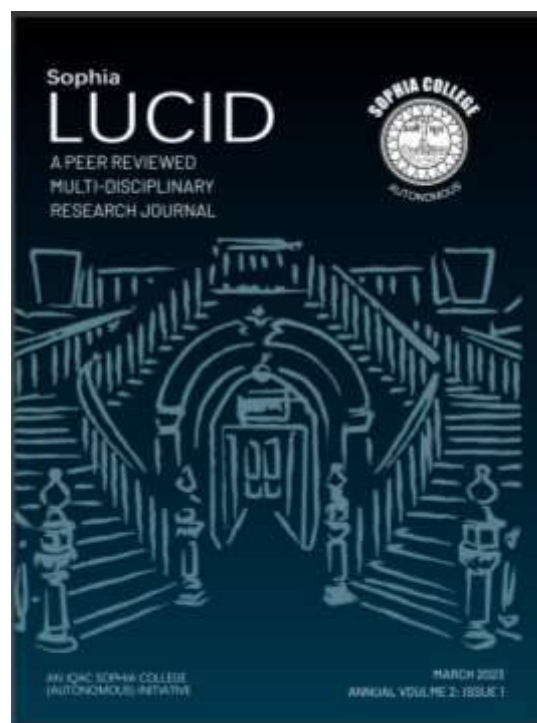


## IQAC Peer Reviewed Journals

The **first issue** of the student's journal "**Luminous**" was released online on **28th April 2023**. It is available on the College website.



The **2nd issue** of the IQAC Research journal "**LUCID**" was released at the end of the academic year. The theme was 'Conflicts, Wars, Tolerance, Peace, and the Emerging World Order.' Many of the In-house faculty members published their research articles. The title verification process of the journal is done and RNI registration is in progress.



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## Some of the other work/activities done by IQAC were:

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1. The **Research Policy** of the Institute was **updated**, which is under the research tab on the website.
2. Under the **CAS** sub-committee CAS procedures for the applied candidates have been completed and the date of interview is awaited.
3. **Sophia College domain Email ids have been created, in the place of earlier Gmail ids for student support systems like:**
  - 1] Sophia Grievance Redressal Cell
  - 2] Internal Complaints Committee
  - 3] Sophia Caste-Based Discrimination Complaints
  - 4] Sophia Anti Ragging
  - 5] Sexual Harassment Complaints Committee
4. All the details are available on the college website under student support.
5. Preliminary considerations and arrangement for **Mentor-Mentee program was thought out** and will be implemented in the AY 2023-2024.
6. Collaboration with NSS, CUC, Nature Club and SSRI to ensure a **clean campus** - Preliminary work is Done. 150 students will be part of this program. It will be implemented from 2023-2024.
7. **AQAR** for the AY 2019-2020 and 2020-2021 was submitted.